

Working as an Occupational Therapist in another Country

2017



TABLE OF CONTENTS

INTRODUCTION	5
EXPLORING JOB OPPORTUNITIES	5
REQUIREMENTS TO PRACTICE	5
Employment Visas	5
Insurance	5
LANGUAGE REQUIREMENTS	6
EXPERIENCING A NEW CULTURE	6
PROFESSIONAL COMMUNITY	6
OTHER USEFUL QUESTIONS	7
Living and Transportation	7
Working Arrangements	7

Country	Last updated	Page number
Argentina	July 2017	8
Armenia	August 2017	10
Australia	August 2017	11
Austria	March 2015	14
Bangladesh	June 2015	16
Belgium	July 2017	17
Bermuda	March 2015	19
Brazil	No information – refer to page	20
Bulgaria	July 2015	21
Canada	July 2017	22
Chile	No information – refer to page	24
Colombia	June 2015	25
Croatia	No information – refer to page	27
Cyprus	July 2017	28
Czech Republic	August 2017	29
Denmark	March 2015	30
Estonia	March 2015	31
Faroe Island	June 2015	32
Finland	July 2017	33
France	June 2015	34
Georgia	July 2017	36

Germany	July 2017	37
Greece	March 2015	39
Hong Kong	May 2015	41
Iceland	No information – refer to page	42
India	August 2017	43
Indonesia	No information – refer to page	44
Iran	No information – refer to page	45
Ireland	March 2017	46
Israel	May 2015	48
Italy	July 2017	49
Japan	August 2017	51
Jordan	June 2015	53
Kazakhstan	July 2017	55
Kenya	February 2015	56
Korea (Republic of)	August 2017	57
Latvia	June 2015	58
Luxembourg	March 2015	59
Macau	June 2015	60
Madagascar	July 2015	61
Malawi	March 2015	63
Malaysia	August 2017	64
Malta	No information – refer to page	65
Mauritius	July 2017	66
Mexico	June 2015	67
Namibia	June 2015	68
Netherlands (The)	August 2017	69
New Zealand	August 2017	72
Nigeria	July 2017	73
Norway	July 2017	74
Pakistan	June 2015	75
Palestine	No information – refer to page	76
Panama	July 2017	77
Peru	May 2015	78
Philippines	June 2015	80
Portugal	August 2017	82
Romania	August 2017	84
Russia	No information – refer to page	85

Seychelles	June 2015	86
Singapore	July 2017	87
Slovenia	September 2017	88
South Africa	September 2017	90
Spain	No information – refer to page	91
Sri Lanka	No information – refer to page	92
Sweden	July 2017	93
Switzerland	March 2015 / December 2015	95
Taiwan (ROC)	June 2015	96
Tanzania	July 2015	97
Thailand	No information – refer to page	99
Trinidad & Tobago	July 2015	100
Tunisia	June 2015	101
Turkey	No information – refer to page	102
Uganda	July 2017	103
United Kingdom	August 2017	104
United States of America	August 2017	106
Venezuela	March 2015	109
Zambia	No information – refer to page	110
Zimbabwe	June 2015	111

INTRODUCTION

These guidelines were prepared by occupational therapists that have practiced in another country. They are designed to provide general information and guidance based on the experience of others. They are not exhaustive and you are strongly recommended to research as much information as possible before re-locating to another country. WFOT updates this document continually however undertakes a major content review every two years. Information that is not updated every two years will not be included in this publication.

Working in a different country can be a unique, enriching, professional and personal experience. You should ensure that your personal physical and emotional health is excellent before embarking on your transition to another country. You must be able to withstand changes in climate, nutrition, working hours, conditions and human attitudes to enable you to be an effective occupational therapist in the new country.

EXPLORING JOB OPPORTUNITIES

Job vacancies are usually advertised directly by an employer or through a recruitment agency. There are many types of employment opportunities, voluntary or paid positions, permanent or temporary, full and part time. It is important to understand the conditions of your employment which may include remuneration, holiday pay, sick pay and relocation allowances (if applicable).

A number of documents have been published regarding the international recruitment of healthcare workers; these include;

- WFOT Position Statement “Recruiting Occupational Therapists from International Communities” available at www.wfot.org > Resource Centre > Position Statements
- WHO “Managing health workforce migration - The Global Code of Practice” available at <http://www.who.int/hrh/migration/code/practice/en>
- Commonwealth “Code of Practice for the International Recruitment of Health Workers” available at <https://www.odi.org/sites/odi.org.uk/files/odi-assets/events-documents/2440.pdf>

Some governments have recognised or approved lists of recruitment agencies to supply staff to their labour force. Investigate whether these options are applicable to the country in which you are choosing to work.

WFOT supports the belief that occupational therapists should NOT be charged any type of fee/payment in relation to finding employment in another country.

REQUIREMENTS TO PRACTICE

Employment Visas

Many countries have conditions associated with their working visas. It is important to thoroughly investigate and understand these requirements. There may be limitations to the number of family members you can include on your visa; in addition you and/or your family may be required to leave the country when your employment contract ends.

Insurance

Some countries insist that you have Professional Indemnity Insurance cover – others may make this an optional requirement. In some instances, national occupational therapy associations include indemnity insurance as part of their membership fees. You must ensure that you have the necessary liability insurance to cover your practice in the country you choose to work.

Ensure you have adequate medical/health insurance to cover your own personal needs. Some countries offer freely accessible healthcare, others require pre-paid or evidence insurance based cover.

Travel or personal belongings insurance should also be considered to protect you against theft, loss or accidental damage.

LANGUAGE REQUIREMENTS

You should be able to communicate in the language spoken in your host country. Reading, writing and understanding the verbal and non-verbal forms are important aspects of being able to communicate clearly with the community in which you work. Seeking work in another country to learn or practice basic language skills is not advised. Some countries will ask that you take a competency test in their spoken language, be prepared to satisfy this requirement if needed.

You will need to understand local terminology and translated professional language. Specific terms related to Occupational Therapy may differ across countries. The 'WFOT Lexicon revised 2006' and the 'WFOT Lexicon Chinese 2005' may provide relevant information– go to www.wfot.org >Resource Centre.

EXPERIENCING A NEW CULTURE

Understanding culture and communities is essential for practicing in another country. Find out as much information as possible prior to committing to a move. Effective occupational therapy practice includes acknowledging the values and social perspective of clients and family, so you should have an appropriate understanding in these areas.

It is important to recognise that you will learn a tremendous amount from people who already live in the country you chose to work; therefore it's important to keep an open mind and be cautious of forming expectations, pre-conceived ideas and judgments.

You should have a basic understanding of the health issues in the country in which you wish to work. This includes knowledge of the healthcare system (delivery and funding), and priorities in this country. The World Health Organization (WHO) provides information about the health profile of many countries. Go to www.who.int for information.

Although you will see many more similarities than differences in life in general, you will nevertheless encounter differences that will both amuse and frustrate you. It is a good idea to be prepared for problems to arise. However, instead of trying to change the conditions to suit your previous patterns/experience, you need to consider whether and how you will adjust yourself to those of the host country.

PROFESSIONAL COMMUNITY

Experience of working as an occupational therapist in your home country is important, but also experience of international work, research or networking is beneficial. How much do you know about the occupational therapy profile in the country you are moving to? If it is one of the 80 WFOT Member Organisations you will find information about its demography in the WFOT publication "Human Resources Project" available to download from www.wfot.org > Resource Centre > Human Resources Project. This is a useful document that is updated once every two years.

Being part of a professional network and community can help your understanding and networking opportunities in the country you choose to work. Some national occupational therapy associations publish detailed information about working in their country. Each WFOT Member Organisation also has an elected or appointed WFOT Delegate who may be able to provide some assistance or information. WFOT delegates are usually volunteers who offer their time and support

to represent the national association at an international level; therefore their time may be limited, particularly in small associations where there are few occupational therapists. It is important to consider this when contacting people for advice.

Where possible, become a member of the national occupational therapy association in your host country. Some national associations offer a category for overseas/international membership providing you with access to familiar resources and networks to support your learning and development. A full list of WFOT Member Organisations is available at

<http://www.wfot.org/Membership/CountryandOrganisationProfiles.aspx>.

WFOT Individual Membership is available to those people who are members of a WFOT Member Organisation. If there is no national occupational therapy association in the country you are choosing to work, you may still be able to join WFOT as an Individual Member, please email the WFOT Secretariat admin@wfot.org to find out how to do this.

OTHER USEFUL QUESTIONS

Some other useful questions that may assist in your planning to move to another country are;

Living and transportation

- What is the average cost of living? How much will you be able to afford on your salary?
- How easy is it to find suitable accommodation? Are there any issues governing real estate e.g. deposits, tenancy agreements, contracts?
- What is the transportation like in the new country? How are you expected to get to and from work? Are you working in a rural or suburban area? Do you require a driving license and what procedures are required to obtain one?
- What vaccinations do you require? How far in advance do you need them before you travel?
☞ How will you be paid? How easy is it to open a bank account and/or transfer money?
- Understand what taxes are payable and if they are deducted from you pay or if you have to file a tax return?

Working arrangements

- Be sure of your working hours, holiday pay and sick pay entitlements (if any).
- Applying for jobs – make sure you understand how your Curriculum Vitae/Resume is expected to be presented.
- Ask about how you will be inducted into your new post and plans for supervision and support if you require it.
- Enquire if there are coaching and/mentoring programmes if needed.
- Investigate the availability and quality of internet access. Not all countries have immediate and reliable access to the internet so be prepared for any changes to your usual style of learning and access to information. If internet access is available, become familiar with social networking and professional forums to support your work and connectivity with friends, family and colleagues. Voice over IP networks such as Skype can enable you to speak to people with or without video, free of charge.

Remember that you will be away from your usual support mechanisms. Support networks such as the National Occupational Therapy Association, local occupational therapists and other health care providers can assist with professional and often personal issues. Find other community or interest groups for you to join to get to know local people and become involved in the local community.

Prepared in 2011 by Ritchard Ledgerd, Samantha Shann, Camilla Cox, Margarita Gonzalez and Christine Bishop.

ARGENTINA

1. **Language Spoken:** Spanish
2. **Registration Requirements to Practice in Your Country:**
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country? **Yes**
National Health Ministry www.msal.gov.ar/ The professional must consult in the National Direction of University Management to begin the process of Convalidation and the Authorisation for the Professional Exercise. For any doubt, visit the following link: <http://convalidaciones.siu.edu.ar/> Once obtained the validation, a proficiency examination in a State University takes place. Approved this, their professional registration will be processed in the Argentine Ministry of Health.
 - b) Do occupational therapists need to register with a state/regional organisation to practice in your country? **Yes**
Ministry of Health of the Nation or Ministries of Health of the Provinces of Buenos Aires; Misiones, Chaco; Formosa; Neuquén, Jujuy, Salta; Catamarca; Corrientes; Cordoba, Tucumán, Santiago del Estero; La Pampa, Mendoza, San Juan, San Luis; Black river; Chubut, Santa Cruz, Tierra del Fuego or Occupational Therapy Professional Colleges of the provinces of La Rioja, Entre Ríos or Santa Fe.
 - c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? **No**.
3. **National Occupational Therapy Association details:** National Association address, contact details and website: [Asociación Argentina de Terapistas Ocupacionales http://www.terapia-ocupacional.org.ar/](http://www.terapia-ocupacional.org.ar/)
Libertad 370 3º B – Ciudad Autónoma de Buenos Aires – Postal Code (1012) Tel/Fax: +54 11 43824070
President: Andrea ALBINO
Vice President: Marcelo ESPER
4. **Minimum Requirements for Employment**
 - a) Number of years of post qualifying experience (e.g. none, 2 years, 5 years, 10 years) **None**
 - b) Graduate from a WFOT approved programme only **No**
 - c) Language(s) required for occupational therapists to practice: **Spanish**
5. **Employment Opportunities**
 - a) Is occupational therapy recognised as a shortage occupation in your country? **Yes**
 - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)
Facebook
<https://www.facebook.com/profile.php?id=100001052417364> Mailing list:
terapiaocupacional@elistas.net
Job seeker online: www.zonajobs.com.ar
<http://www.terapia-ocupacional.org.ar/propuestas-laborales-3/>

6. **Immigration Regulations and Visa Requirements**
[Argentinian Consulate in own country_www.migraciones.gov.ar/accesible/?visas](http://www.migraciones.gov.ar/accesible/?visas)
7. **General / Other Information**

July 2017

ARMENIA

1. **Language Spoken:** [Armenian](#)
2. **Registration Requirements to Practice in Your Country:**
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country? [No](#)
 - b) Do occupational therapists need to register with a state/regional organisation to practice in your country? [No](#)
 - c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? [Yes](#)
3. **National Occupational Therapy Association details:**

National Association address, contact details and website:
"Armenian Ergotherapists' Association" NGO- 17/2/Adonts street, ap 15
Zaruhi Harutyunyan, e-mail: h.zaruhi@gmail.com
4. **Minimum Requirements for Employment**
 - a) Number of years of post qualifying experience (e.g. none, 2 years, 5 years, 10 years) [2 years](#)
 - b) Graduate from a WFOT approved programme only [No](#)
 - c) Language(s) required for occupational therapists to practice: [Armenian](#)
5. **Employment Opportunities**
 - a) Is occupational therapy recognised as a shortage occupation in your country? [No](#)
 - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)
6. **Immigration Regulations and Visa Requirements**

Nationals of many developed countries, including USA and EU countries, do not need a visa to enter Armenia. Visa requirements are not applicable to citizens of Russia and other former Soviet republics, Iran, U.A.E. etc.
7. **General / Other Information**

August 2017

AUSTRALIA

1. **Language(s) spoken:** English is the main language but occupational therapists work with clients from a diverse range of cultural backgrounds.

2. **Registration Requirements to Practice in Your Country:**
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country? **Yes**

If yes, please provide links and/or addresses for further information:
The Occupational Therapy Board of Australia (OTBA), is the Australian Government's national registration board. The OTBA is a department of the Australian Health Practitioner Regulation Agency (AHPRA).
Please contact the OTBA in the first instance for all questions and concerns related to registration in Australia:
Occupational Therapy Board of Australia
AHPRA
GPO Box 9958
Canberra ACT 2601
Australia
Telephone: +61 3 8708 9001
The registration board's website is: <http://www.occupationaltherapyboard.gov.au/>
 - b) Do occupational therapists need to register with a state/regional organisation to practice in your country? **No**
 - c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? **No**

3. **National Occupational Therapy Association details:**
National Association address, contact details and website:
Occupational Therapy Australia
(National office address)
6/340 Gore Street
Fitzroy Victoria 3065
Australia
Telephone: +61 3 9415 2900
Fax: +61 3 9416 1421
Email: info@ausot.com.au
Web: www.otaus.com.au

4. **Minimum Requirements for Employment:**
 - a) Number of years of post qualifying experience (e.g. none, 2, 5 or 10 years):
For new graduate roles, generally post qualifying experience is not required, but for more senior roles and roles in specialty areas, the specific work experience required and the number of years will be detailed in the employment description, by the employer.
 - b) Graduate from a WFOT approved programme only: **Yes**
 - c) Language(s) required for occupational therapists to practise: **English**
(Note that the Australian national registration board for occupational therapy have a requirement regarding proficiency level for English – refer to their website for information <http://www.occupationaltherapyboard.gov.au/>)

5. **Employment Opportunities:**
 - a) Is occupational therapy recognised as a shortage occupation in your country? **Yes**

Occupational therapy is on the Skilled Occupations List (SOL) for the purposes of immigration. Refer to the Australian Government's Department of Immigration and Citizenship's (DIAC) Australian Skills Recognition Information (ASRI) website for information on working as an occupational therapist in Australia: www.immi.gov.au/asri.

- b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)

Job seekers can search for occupational therapy jobs in some of the general job advertisement websites:

www.seek.com.au

www.mycareer.com.au

www.careerone.com.au

Job seekers can search for advertisements on the occupational therapy professional Association's website:

Employers sometimes advertise occupational therapy positions on the website of the Australian professional association (Occupational Therapy Australia)

www.otaus.com.au. Go to the "Employment" webpage: <http://www.otaus.com.au/work-or-study/employment>

Australian newspapers have employment advertisements for many professions:

The following are the names of some of the national and state newspapers in Australia. Job seekers can search for occupational therapy jobs on the websites for these newspapers:

The Australian Newspaper

Sydney Morning Herald

The Age

The Courier Mail

The Advertiser

The West Australian

The Mercury

Northern Territory News

The Canberra Times

Job seekers could also try searching the web for jobs advertised by the government, by hospitals, health organisations and employment agencies that specialise in recruitment for allied health.

6. Immigration Regulations and Visa Requirements:

Sources/links to information regarding immigration/visa requirements:

The Australian Government's Department of Immigration and Citizenship's (DIAC) Australian Skills Recognition Information (ASRI) website provides information on working as an occupational therapist in Australia - visit www.immi.gov.au/asri.

If you intend to migrate and work as an occupational therapist in Australia, you should first contact the nearest Australian Embassy, High Commission or Consulate, for information relating to the general skilled migration programme and visa application.

The Occupational Therapy Council (Aust & NZ) Inc (OTC) assess the skills of occupational therapists who want to migrate to Australia. The OTC's assessment must be included with a visa application to the Department of Immigration and Citizenship (DIAC). For information regarding the OTC assessment process, refer to the relevant webpages on OTC's website, under "OT in Australia": <http://www.cotrb.com.au/migration.htm>

The OTC assessment process involves an initial desktop audit where you will need to meet a number of criteria before being able to migrate. Then, after migrating to Australia, OTC requires you to complete a goal-directed practice audit in your initial employment, designed to

ensure that your practice skills develop and that you are able to attain standards required in an Australian work context. Refer to the relevant webpages on OTC's website, under the "OT in Australia" menu option: <http://www.cotrb.com.au/migration.htm>

For full details, contact the Occupational Therapy Council (OTC) directly:
Occupational Therapy Council (Aust & NZ) Inc
PO Box 959
South Perth WA 6951, Australia
Telephone: +61 8 9368 2655
Fax: +61 8 9368 2677
Email Address: admin@cotrb.com.au
Website: www.cotrb.com.au

7. General / Other Information:

New Zealand Registered Occupational Therapists

The exception to the above requirement is that occupational therapists who are eligible for registration in New Zealand may be automatically eligible to practice in Australia, due to the introduction of the Trans Tasman Mutual Recognition Act 1997.

If for example, you are a British trained occupational therapist who had their qualification assessed as comparable by the New Zealand OT Registration Board (NZOTRB) and you are registered to practice in New Zealand – you may be eligible to work in Australia. Applications for mutual recognition are made directly to the Australian occupational therapy national registration board (see contact information for the OTBA below), using the OTBA ATMR-96 Form - refer to the following weblink for a copy of the ATMR-96 form:-
<http://www.occupationaltherapyboard.gov.au/documents/default.aspx?record=WD12%2F8494&dbid=AP&chksum=ld6j96%2F00iDywr5hpKCaXA%3D%3D>)

August 2017

AUSTRIA

1. **Language(s) Spoken:** German
2. **Registration Requirements to Practice in Your Country:**
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country? **No**

If yes, please provide links and/or addresses for further information:
There is no Registration but OTs from above have to register with the Ministry of Health to get a professional permit to work as an Occupational Therapist in Austria.

General information:
http://www.bmg.gv.at/home/Schwerpunkte/Berufe/Anerkennung/Anerkennung_einer_auslaendischen_Berufsqualifikation_in_einem_sonstigen_nichtaerztlichen_Gesundheitsberuf
 - b) Do occupational therapists need to register with a state/regional organisation to practice in your country? **Yes**

If yes, please provide links and/or addresses for further information: **District Authority, if the immigrant wants to work self-employed**
 - c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? **No**
3. **National Occupational Therapy Association details:** National Association address, contact details and website: [Ergotherapie Austria](#)
[Holzmeistergasse 7-9](#)
[Wien 1210](#)
[Austria](#)
T: +431 895 5476
F: +431 897 4358
office@ergotherapie.at www.ergotherapie.at
4. **Minimum Requirements for Employment**
 - a) Number of years of post qualifying experience (e.g. none, 2 years, 5 years, 10 years):
Not in general - please see section "General / Other Information"
 - b) Graduate from a WFOT approved programme only **No**
 - c) Language(s) required for occupational therapists to practice: **German**
5. **Employment Opportunities**
 - a) Is occupational therapy recognised as a shortage occupation in your country? **No**
 - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)
<http://www.ergotherapie.at/oeffentlicher-bereich/stellenmarkt/>
www.ams.at
6. **Immigration Regulations and Visa Requirements**
Sources/links to information regarding immigration/visa requirements: [Ministry of the Interior](#)
[Postfach 100 1014 Vienna 043\(0\)1 – 53126](#) www.bmi.gv.at

7. General/ Other Information

In Austria there are different requirements to get a professional permit of working as an occupational therapist, depending on the nationality of the applicant and the country where the applicant graduated.

These Requirements are based on the European guideline for professional permits [Anerkennung zur Berufsberechtigung ist die europäische Richtlinie über Berufsanerkennungsregeln (2005/36/EG)]

In general it is possible to get a professional permit for working as an OT in Austria if the applicant graduated in an EU- or EWR- Country or Switzerland. Applicants who graduated in any other country in a recognised programme also have to have three years of professional experience at working as an occupational therapist.

Link:

http://www.bmg.gv.at/cms/home/attachments/7/6/5/CH1207/CMS1291218562917/anererkennung_geh_obene_medizinisch-technische_dienste.pdf

Further Information for recognition of Qualifications (Nostrifikation): Link:

http://www.bmg.gv.at/home/Schwerpunkte/Berufe/Anerkennung/Informationen_zur_Nostrifikation

Some applicants may comply with conditions for the One Stop procedure:

http://www.bmg.gv.at/cms/home/attachments/6/5/9/CH1168/CMS1372319955210/information_ueber_verkuerztes_anerkennungsverfahren.pdf

March 2015

BANGLADESH

1. **Language Spoken:** Bangla
2. **Registration Requirements to Practice in Your Country:**
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country? **No, but we encourage employers to ensure that they are registered with Bangladesh Occupational Therapy Association (BOTA).**
 - b) Do occupational therapists need to register with a state/regional organisation to practice in your country? **No**
 - c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? **No**
3. **National Occupational Therapy Association details:** National Association address, contact details and website:
Bangladesh Occupational Therapy Association (BOTA)
C.R.P, Chapain, Savar, Dhaka-1343, Bangladesh
Phone: +88 (02) 7745464, +88 (02) 7745465
Website: <http://bota-bd.org>
E-mail: admin@bota-bd.org
4. **Minimum Requirements for Employment**
 - a) Number of years of post qualifying experience (e.g. none, 2 years, 5 years, 10 years)
None
 - b) Graduate from a WFOT approved programme only **No**
 - c) Language(s) required for occupational therapists to practice. **Bangla, English**
5. **Employment Opportunities**
 - c) Is occupational therapy recognised as a shortage occupation in your country? **Yes**
 - d) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)
National: www.bdjobs.com.bd
International: international job seeker online e.g, reliefweb, un.jobs
6. **Immigration Regulations and Visa Requirements** <http://www.immi.gov.bd/>
7. **General / Other Information**

There are lots of international non-government organisations and UN organisation working on disability issue in Bangladesh both at clinical and community setting where they often need expat occupational therapists. There is only one occupational therapy school in Bangladesh that offer quality bachelor degree and also master in rehab science. You do not necessarily need to speak Bangla to work in Bangladesh, if you are fluent in English.

June 2015

BELGIUM

1. **Language(s) Spoken:** Dutch (Flemish), French, German
2. **Registration Requirements to Practice in Your Country:**
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country? **Yes**

If yes, please provide links and/or addresses for further information [FOD Volksgezondheid](#)
Directoraat-Generaal Basisgezondheidszorg en Crisisbeheer T.a.v. Caroline Jadot
Bureau 2D11 Eurostation, Blok 2
Victor Hortaplein 40, bus 10 1060 Brussel
Tel: (+32) 2 524 97 66 Fax: (+32) 2 524 98 15
E-mail: Caroline.Jadot@health.fgov.be Website: www.health.fgov.be
 - b) Do occupational therapists need to register with a state/regional organisation to practice in your country? **Yes**

If yes, please provide links and/or addresses for further information [Flemish Community:](#)
[NARIC-Flanders](#)
Department of Education, Higher Education Administration NARIC-Vlaanderen, Hendrik Consciencegebouw
Toren A7, Koning Albert 2-laan 15 B-1210 Brussels, Belgium
Tel: (+32) 2 553 98 19 Fax: (+32) 2 553 98 05
E-mail: erwin.malfroy@ond.vlaanderen.be
Website: <http://www.ond.vlaanderen.be/hogeronderwijs/interna/Naric/default.htm>
Contact person: Erwin Malfroy

[French-speaking Community:](#)
NARIC of the Belgian French Community
Direction générale de l'enseignement non obligatoire et de la recherche scientifique
Rue A. Lavallée 1
B-1080 Bruxelles
Tel: (+32) 2 690 87 03 Fax: (+32) 2 690 87 60
E-mail: infosup@cfwb.be
Website: <http://www.enseignement.be/infosup>
 - c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? **No**
3. **National Occupational Therapy Association details:** National Association address, contact details and website:
[FNBE-NBFE](#)
Rue de Percke 89 B - 1180 Brussel
BELGIUM
info@ergobel.be
www.ergobel.be
4. **Minimum Requirements for Employment**
 - a) Number of years of post-qualifying experience (e.g. none, 2 years, 5 years, 10 years)
None
 - b) Graduate from a WFOT approved programme only **No**

- c) Language(s) required for occupational therapists to practice:
Dutch in Dutch-speaking region: more information www.ergotherapie.be French in French-speaking region: French, more information www.ergo-ae.be In Brussels: Dutch and French

5. Employment Opportunities

- a) Is occupational therapy recognised as a shortage occupation in your country? *Yes, in certain areas. For example; nursing homes.*
- b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)
National employment office VDAB, schools, websites of regional associations (www.ergo-ae.be in French and www.ergotherapie.be in Dutch)

6. Immigration Regulations and Visa Requirements

Sources/links to information regarding immigration/visa requirements:

Assuming that if one does not have an EU nationality then neither do they have an EU degree, these occupational therapists who are willing to work in Belgium would first need to apply within the regional communities for recognition of equality of their degree, certificate of other occupational therapy title.

Address: see 2a-2b

Once recognition issued by the regional community has been received, the General Directory Basic Health Care and Crisis Management, department of Health Care Professions of the FOD Health Care, Food Safety and Environment will handle the applications based on article 49bis of the KB nr. 78 of 10 November 1967 regarding the execution of health care professions. Upon positive file a declaration will be issued to apply for a RIZIV number.

7. General / Other Information

July 2017

BERMUDA

1. **Language Spoken:** English
2. **Registration Requirements to Practice in Your Country:**
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country? **Yes**

If yes, please provide links and/or addresses for further information: [Board of Occupational Therapists](#)
[PO Box HM 380](#)
[Hamilton HMBX](#)
[Telephone: 278-4921](#)
[Email: OfficeofCMO@gov.bm](mailto:OfficeofCMO@gov.bm)
 - b) Do occupational therapists need to register with a state/regional organisation to practice in your country? **No**
 - c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? **No**
3. **National Occupational Therapy Association details:** National Association address, contact details and website: [Bermuda Occupational Therapy Association](#)
[P.O. Box DV 356 Devonshire DVBX Bermuda](#)
Bota.bda@gmail.com
4. **Minimum Requirements for Employment**
 - a) Number of years of post qualifying experience (e.g. none, 2 years, 5 years, 10 years) **None required for Bermudians, 2 years required for overseas OT applicants.**
 - b) Graduate from a WFOT approved programme only **Yes**
 - c) Language(s) required for occupational therapists to practice: **English**
5. **Employment Opportunities**
 - a) Is occupational therapy recognised as a shortage occupation in your country? **Yes**
 - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)
[Newspapers \(The Royal Gazette and the Bermuda Sun\)](#) [Websites \(www.BHB.bm\)](http://www.BHB.bm)
6. **Immigration Regulations and Visa Requirements**
Sources/links to information regarding immigration/visa requirements: www.immigration.gov.bm/
7. **General/ Other Information**

March 2015

BRAZIL

No current information has been provided by this WFOT Member Organisation. Contact details and links to this organisation are available at the WFOT website

<http://www.wfot.org/Membership/CountryandOrganisationProfiles.aspx>

BULGARIA

1. **Language Spoken:** Bulgarian
2. **Registration Requirements to Practice in Your Country:**
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country? No
 - b) Do occupational therapists need to register with a state/regional organisation to practice in your country? No
 - c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? No
3. **National Occupational Therapy Association details:** National Association address, contact details and website: 15 Konstantin Irechek Str. 7000, Ruse Bulgaria
Cell phone: +359 884 045994 Website: <http://abet-bg.org>
4. **Minimum Requirements for Employment**
 - a) Number of years of post-qualifying experience (e.g. none, 2 years, 5 years, 10 years) None
 - b) Graduate from a WFOT approved programme only No
 - c) Language(s) required for occupational therapists to practice: Bulgarian
5. **Employment Opportunities**
 - a) Is occupational therapy recognised as a shortage occupation in your country? Yes
 - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)
6. **Immigration regulations and Visa Requirements**
Sources/links to information regarding immigration/visa requirements:
<http://www.gli.government.bg/en/page.php?c=57>
<http://www.investbg.government.bg/bg/pages/1-entry-stay-and-work-of-foreigners-in-bulgaria-174.html>
7. **General/Other Information**

July 2015

CANADA

1. **Language(s) Spoken:** English/French
2. **Registration Requirements to Practice in Your Country:**
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country? **Yes**, As of May 1, 2015, occupational therapists who have completed their occupational therapy education outside of Canada – including Canadians who travelled outside Canada for their OT education – and who want to register for practice anywhere in Canada (except Quebec), must first apply to the Association of Canadian Occupational Therapy Regulatory Organizations (ACOTRO) to complete a new assessment process called the Substantial Equivalency Assessment System.
ACOTRO <http://www.acotro-acore.org/>
Ordre des ergothérapeutes du Québec <http://www.oeg.org/index.fr.html>

Occupational therapists may be required to write the National Occupational Therapy Certification Examination (NOTCE)
<http://www.caot.ca/site/notce/natotcertexam?nav=sidebar>
 - b) Do occupational therapists need to register with a state/regional organisation to practice in your country? **Yes**
If yes, please provide links and/or addresses for further information
<http://www.acotro-acore.org/registering-canada/were-you-educated-outside-canada>
 - c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association?
No, but it is strongly recommended
3. **National Occupational Therapy Association details:** National Association address, contact details and website: **Canadian Association of Occupational Therapists**
100-34 Colonnade
Road Ottawa ON K24E 7 J6
Canada
www.caot.ca
4. **Minimum Requirements for Employment:**
 - a) Number of years of post qualifying experience (e.g. none, 2, 5 or 10 years): **None**
 - b) Graduate from a WFOT approved programme only: **No**
 - c) Language(s) required for occupational therapists to practice: **English in most parts of Canada**
French in the province of Quebec, English or French in Ontario and New Brunswick
5. **Employment Opportunities:**
 - a) Is occupational therapy recognised as a shortage occupation in your country? **Primarily in rural areas and throughout British Columbia**
 - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)
http://www.caot.ca/client/relation_roster/clientRelationRosterView.html?clientRelationRosterId=56
http://www.jobbank.gc.ca/occupation_search-eng.do

visit provincial assoictaion webistes:
<http://caot.in1touch.org/site/ctcs/provterOTprofassoc?nav=sidebar>

6. **Immigration Regulations and Visa Requirements:**
<http://www.cic.gc.ca/>

7. **General / Other Information:**

July 2017

CHILE

No current information has been provided by this WFOT Member Organisation. Contact details and links to this organisation are available at the WFOT website
<http://www.wfot.org/Membership/CountryandOrganisationProfiles.aspx>

COLOMBIA

1. **Language Spoken:** Spanish
2. **Registration Requirements to Practice in Your Country:**
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country? No
 - b) Do occupational therapists need to register with a state/regional organisation to practice in your country? Yes
 - c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? No
3. **National Occupational Therapy Association details:** National Association address, contact details and website:
Colegio Colombiano de Terapia Ocupacional,
Carrera 94G# 86B-15 Bogotá, Colombia
Tel: +30 06 112 253
Email: info@tocolombia.org ,
secretaria@tocolombia.org
Web: www.tocolombia.org
4. **Minimum Requirements for Employment:**
 - a) Number of years of post qualifying experience (e.g. none, 2, 5 or 10 years):
There is no mandatory minimum requirement in terms of experience. Each employer will determine their own requirements depending on the level of responsibility and level of care the job demands.
 - a) Graduate from a WFOT approved programme only:
No. Graduates must be from an institution recognised by the National Ministry of Education. This is determined by completing the degree convalidation process through the National Ministry of Education.
 - b) Language(s) required for occupational therapists to practice: Spanish
5. **Employment Opportunities:**
 - a) Is occupational therapy recognised as a shortage occupation in your country? Yes
 - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)
www.tocolombia.org <http://www.facebook.com/ColegioColombiano.TerapiaOcupacional>
6. **Immigration Regulations and Visa Requirements:**
Sources/links to information regarding immigration/visa requirements:
<http://www.cancilleria.gov.co/services/colombia/visas/>
7. **General / Other Information:**
In this web page, Occupational Therapists can find information about how to convalidate their title and the minimum standards and what to do regarding this convalidation Colombia's Ministry of Education www.mineducacion.gov.co home page on the left side at – Recomendados- (recommended/advised) the link to Convalidaciones- (validation) you will find the following links:

- Special and general requirements for a title validation (Requisitos generales y especiales para validar un título)
What do I need to know about the validation process (Qué debo saber sobre el trámite de validación)

June 2015

CROATIA

No current information has been provided by this WFOT Member Organisation. Contact details and links to this organisation are available at the WFOT website
<http://www.wfot.org/Membership/CountryandOrganisationProfiles.aspx>

CYPRUS

1. **Language Spoken:**
The official languages of Cyprus are Greek and Turkish. However the majority of the population speaks Greek.
2. **Registration Requirements to Practice in Your Country:**
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country?
Yes, they need to register at the Registration Board of Occupational Therapists and in Cyprus Association of Occupational Therapists.
 - b) Do occupational therapists need to register with a state/regional organisation to practice in your country? No
 - c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? No
3. **National Occupational Therapy Association details:** National Association address, contact details and website: [Cyprus Association for Occupational Therapists](#)
PO Box 16202
2087 Acropolis Nicosia Cyprus
Tel: + 00 357 9935 1517 Email: cyprusot@gmail.com
4. **Minimum Requirements for Employment:**
 - a) Number of years of post qualifying experience (e.g. none, 2, 5 or 10 years): None
 - b) Graduate from a WFOT approved programme only: Yes
 - c) Language(s) required for occupational therapists to practice: Greek
5. **Employment Opportunities:**
 - a) Is occupational therapy recognised as a shortage occupation in your country? No
 - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)
www.onlycy.com
www.ergodotisi.com
6. **Immigration Regulations and Visa Requirements:**
Sources/links to information regarding immigration/visa requirements: <http://www.mfa.gov.cy/>
7. **General / Other Information:**

July 2017

CZECH REPUBLIC

1. **Language Spoken:** Czech
2. **Registration Requirements to Practice in Your Country:**
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country?
Yes; if OT wants to work independently (without supervision) in the health area, he/she needs to register with a national centre of nursing and paramedical health professions. (OTs work also in social area (e.g.in nongovernmental org.), the registration is not in this case required)

If yes, please provide links and/or addresses for further information: www.nconzo.cz; any question can be addressed to: registr@nconzo.cz
 - b) Do occupational therapists need to register with a state/regional organisation to practice in your country? No
 - c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? No
3. **National Occupational Therapy Association details:** National Association address, contact details and website: Ceska asociace ergoterapeutu (Czech OT association)
Kloboucnicka 7
140 00 Praha 4
www.ergoterapie.cz
info@ergoterapie.cz
4. **Minimum Requirements for Employment:**
 - a) Number of years of post qualifying experience (e.g. none, 2, 5 or 10 years): None
 - b) Graduate from a WFOT approved programme only: No
 - c) Language(s) required for occupational therapists to practice: Czech
5. **Employment Opportunities:**
 - a) Is occupational therapy recognised as a shortage occupation in your country? Yes
 - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)
www.jobs.cz
www.sprace.cz
www.ergoterapie.cz
www.neziskovky.cz
6. **Immigration Regulations and Visa Requirements:**
Sources/links to information regarding immigration/visa requirements:
http://www.mzv.cz/jnp/en/information_for_alien/index.html
7. **General / Other Information:**

August 2017

DENMARK

1. **Language(s) Spoken:** Danish and English. Danish is required in most jobs.
2. **Registration Requirements to Practice in Your Country:**
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country? Yes
 - b) Do occupational therapists need to register with a state/regional organisation to practice in your country? No
 - c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? No
3. **National Occupational Therapy Association details:** National Association address, contact details and website: [Ergoterapeutforeningen](#)
The Danish Association of Occupational Therapists Nørre Voldgade 90
DK-1358 Kbh. K. Denmark
Tel +45 88 82 62 70
etf@etf.dk
www.etf.dk
4. **Minimum Requirements for Employment:**
 - a) Number of years of post qualifying experience (e.g. none, 2, 5 or 10 years): None
 - b) Graduate from a WFOT approved programme only: Yes
 - c) Language(s) required for occupational therapists to practice: Danish/Scandinavian
5. **Employment Opportunities:**
 - a) Is occupational therapy recognised as a shortage occupation in your country? No
 - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)
"Ergoterapeuten" -
<http://www.etf.dk/ergoterapeuten>
6. **Immigration Regulations and Visa Requirements:**
Sources/links to information regarding immigration/visa requirements: http://www.nyidanmark.dk/en-us/coming_to_dk/coming_to_dk.htm
7. **General / Other Information:**

August 2017

ESTONIA

1. **Language Spoken:** Estonian
2. **Registration Requirements to Practice in your Country:**
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country? No
 - b) Do occupational therapists need to register with a state/regional organisation to practice in your country? No
 - c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? No
3. **National Occupational Therapy Association details:** National Association address, contact details and website: Estonian Association of Occupational Therapists
Jäätma tee 1, Metsakasti küla, Viimsi vald, Harjumaa, 74019 Estonia
E-mail: tegevusteraapia@gmail.com
Website: www.tegevusteraapia.ee
4. **Minimum Requirements for Employment**
 - a) Number of years of post qualifying experience (e.g. none, 2 years, 5 years, 10 years)
None
 - b) Graduate from a WFOT approved programme only Yes
 - c) Language(s) required for occupational therapists to practice: Estonian, (Russian recommended)
5. **Employment Opportunities**
 - a) Is occupational therapy recognised as a shortage occupation in your country? Yes
 - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)
<http://www.tegevusteraapia.ee/index.php/tooturg>
www.cvkeskus.ee
www.cv.ee
6. **Immigration Regulations and Visa Requirements**
Sources/links to information regarding immigration/visa requirements: <http://www.vm.ee/?q=en/taxonomy/term/41>
<https://www.politsei.ee/en/teenused/working-in-estonia/>
7. **General / Other Information**

March 2015

FAROE ISLANDS

1. **Language(s) Spoken:** Faroese is the national language. Most people also speak Danish.
2. **Registration Requirements to Practice in Your Country:**
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country? **Yes**

If yes, please provide links and/or addresses for further information: [The National Board of Health](#)
[Islands Brygge 67 DK-2300 Kbh. S. Denmark](#)
Tel: +45 72 22 74 00 Fax +45 72 22 11
Email: sst@sst.dk
 - b) Do occupational therapists need to register with a state/regional organisation to practice in your country? **No**
 - c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? **No**
3. **National Occupational Therapy Association details:** National Association address, contact details and website: [Ergoterapeutfalegið](#)
[The Faroese Association of Occupational Therapists J. Paturssonargøta 24](#)
[FO-100 Tórshavn Faroe Islands](#)
Tel +298 219040 etf@etf.fo www.etf.fo
4. **Minimum Requirements for Employment:**
 - a) Number of years of post qualifying experience (e.g. none, 2, 5 or 10 years): **None**
 - b) Graduate from a WFOT approved programme only: **Yes**
 - c) Language(s) required for occupational therapists to practice: **Faroese or Danish**
5. **Employment Opportunities:**
 - a) Is occupational therapy recognised as a shortage occupation in your country? **No**
 - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)
[There is no central place for OT's. You need to follow some public pages, where jobs in general are announced:](#)
<http://portal.fo/storv.html>
<http://www.starvsportal.fo>
or you can contact our association for information
6. **Immigration Regulations and Visa Requirements:**
Sources/links to information regarding immigration/visa requirements: http://www.nyidanmark.dk/en-us/coming_to_dk/faroe-islands/
7. **General / Other Information:**
[Faroe Islands is a part of Denmark. Therefore you need to contact the Danish immigration authorities about visa and work permission. See more in the above link.](#)

June 2015

FINLAND

1. **Language(s) spoken:** Finnish and Swedish are the two official languages in Finland
2. **Registration Requirements to Practice in your Country:**
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country? **Yes**

If yes, please provide links and/or addresses for further information www.valvira.fi/en/licensing
 - b) Do occupational therapists need to register with a state/regional organisation to practice in your country? **No**
 - c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? **No**
3. **National Occupational Therapy Association details:** National Association address, contact details and website:
[Suomen Toimintaterapeuttiliitto ry – Finland’s Ergoterapeutförbund rf Maistraatinportti 4 A, 6 krs.](#)
00240 Helsinki
Tel: +358 20 123 5390
Email: toimisto@toimintaterapeuttiliitto.fi
Website: www.toimintaterapeuttiliitto.fi
4. **Minimum Requirements for Employment**
 - a) Number of years of post qualifying experience (e.g. none, 2 years, 5 years, 10 years)
None
 - b) Graduate from a WFOT approved programme only
Technically, **No**. If the employee has graduated from non-WFOT approved programme, she/he will not be accepted to The Finnish Association of OT (TOI). However, employers are free to employ graduates from any occupational therapy programme.
 - c) Language(s) required for occupational therapists to practice: **Employer defines. Normally either Finnish / Swedish are required.**
5. **Employment Opportunities**
 - a) Is occupational therapy recognised as a shortage occupation in your country? **No**
 - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)
www.mol.fi; www.valtiolle.fi
6. **Immigration Regulations and Visa Requirements**
Sources/links to information regarding immigration/visa requirements: **The nearest Finnish Consulate or Embassy**
For more information: www.formin.fi – in English – Services – Foreign nationals arriving in Finland
7. **General / Other Information**

July 2017

FRANCE

1. Language Spoken: French

2. Registration Requirements to Practice in Your Country:

- a) Do occupational therapists need to register with a federal/national organisation to practice in your country? **Yes**

If yes, please provide links and/or addresses for further information:

In French: <http://www.anfe.fr/pour-exercer-en-france>

In English:

http://www.anfe.fr/images/stories/doc/telechargement/APPLYING_TO_WORK_AS_A_REGIS_TERD_OT_IN_FRANCE.pdf

In Spanish:

http://www.anfe.fr/images/stories/doc/telechargement/TRABAJAR_EN_FRANCIA_COMO_TERAPEUTA_OCUPACIONAL.pdf

There are two different processes depending if the degree was obtained in European countries or not.

The Occupational therapist should ask the DRJSCS (<http://www.drjscs.gouv.fr/>) a folder, then fill it in and submit it to DRJSCS. The DRJSCS transmit the decision in the 4 months following the submission of the full folder.

- b) Do occupational therapists need to register with a state/regional organisation to practice in your country? **Yes, on ADELI list.**

If yes, please provide links and/or addresses for further information:

http://www.anfe.fr/index.php?option=com_content&view=article&id=62&Itemid=82 <http://www.sante.gouv.fr/repertoire-adeli.html>

- c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? **No**

3. National Occupational Therapy Association

details: National Association address, contact details and website: [Association Nationale Française des Ergothérapeutes \(ANFE\) 64 rue Nationale, 75013 PARIS, Tel : + 0033 \(0\)145843097 directeur@anfe.fr www.anfe.fr](#)

Transports en commun

Métro : Olympiades (ligne 14), Porte d'Ivry (ligne 7) Tramway 3 : Porte d'Ivry RER C : bibliothèque F Mitterand Bus : 27- 62 - 64 - 83



4. Minimum Requirements for Employment:

- a) Number of years of post qualifying experience (e.g. none, 2, 5 or 10 years): **None**
- b) Graduate from a WFOT approved programme only:
Yes, for people from European Union.
No, for the others but all need to have an official registration (see above).
- c) Language(s) required for occupational therapists to practice: **French**

5. Employment Opportunities:

a) Is occupational therapy recognised as a shortage occupation in your country? **Yes**

b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)

ANFE:

http://www.anfe.fr/index.php?option=com_offreemploi&page=ListeEmploi&temid=171

6. Immigration Regulations and Visa Requirements:

Sources/links to information regarding immigration/visa requirements:

<http://www.diplomatie.gouv.fr/en/france/coming-to-france/getting-a-visa/>

7. General / Other Information:

June 2015

GEORGIA

1. **Language(s) spoken:** Georgian
2. **Registration Requirements to Practice in your Country:**
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country? No
 - b) Do occupational therapists need to register with a state/regional organisation to practice in your country? No
 - c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? No
3. **National Occupational Therapy Association details:**

Georgian Occupational Therapists Association
Ms. Rusudan Lortkipanidze (President)
Ms. Qetevan Talakhadze (Vice President)
Ms. Lusia Oganezovi (Vice President, International coordinator, delegate in international organisations)
Address: O. Dgebuadze St. N1, Apt. 271, Georgia, Tbilisi
Tel/fax: +995 593000288; +995 598604759; +995 551218585
E-mail: geota.org@gmail.com
4. **Minimum Requirements for Employment:**
 - a) Number of years of post qualifying experience (e.g. none, 2, 5 or 10 years): None
 - b) Graduate from a WFOT approved programme only No
 - c) Language(s) required for occupational therapists to practice Georgian
5. **Employment Opportunities:**
 - a) Is occupational therapy recognised as a shortage occupation in your country?
Yes. There are less than 100 occupational therapists in whole Georgia that is why most occupational therapists work at several places at the same time and there are still vacant places available
 - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)
www.jobs.ge and www.hr.ge
6. **Immigration Regulations and Visa Requirements:**

Sources/links to information regarding immigration/visa requirements:
http://psh.gov.ge/index.php?sec_id=347&lang_id=ENG
7. **General / Other Information:**

Occupational Therapy started to develop in Georgia since 2001. The Georgian Occupational Therapists association was established in 2004 and occupational therapy bachelor programme in Iv. Javakhishvili Tbilisi State University since 2006. Nowadays many governmental and Non-governmental organisations require occupational therapy's service. Most of occupational therapists are employed; mainly in pediatric practice and in capital city. It is needed more occupational therapists. The need of occupational therapists are mainly in the fields that are less developed, such as: adult rehabilitation, Elderly, Psychiatry and not only in capital city but in regions as well.

July 2017

GERMANY

1. **Language Spoken:** German
2. **Registration Requirements to Practice in Your Country:**
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country? No
 - b) Do occupational therapists need to register with a state/regional organisation to practice in your country? Yes
 - c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? No
3. **National Occupational Therapy Association details:** National Association address, contact details and website:
Deutscher Verband der Ergotherapeuten e.V.
Postfach 2208
D-76303 Karlsbad
Germany
Tel: 0049 7248 91 81 0
E-Mail: info@dve.info
Website: www.dve.info
4. **Minimum Requirements for Employment:**
 - a) Number of years of post qualifying experience (e.g. none, 2, 5 or 10 years): None
 - b) Graduate from a WFOT approved programme only: No
 - c) Language(s) required for occupational therapists to practice: German
5. **Employment Opportunities:**
 - a) Is occupational therapy recognised as a shortage occupation in your country? No
 - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)
OT-publications:
 - Journal of the German Association of Occupational Therapists, DVE "Ergotherapie & Rehabilitation"
 - Journal "ergoscience"OT-websites:
 - <https://www.dve.info/component/search/service/stellenboerse>
 - <https://www.anererkennung-in-deutschland.de/html/en/index.php>
 - <http://www.make-it-in-germany.com/en>
 - <https://www3.arbeitsagentur.de/web/content/DE/service/Ueberuns/WeitereDienststellen/ZentraleAuslandsundFachvermittlung/Arbeit/ArbeiteninDeutschland/index.htm>
6. **Immigration Regulations and Visa Requirements:**
Sources/links to information regarding immigration/visa requirements:
In Germany 'Occupational Therapist (OT)' is a regulated profession. Without recognition, persons with professional and vocational qualifications gained abroad may not work as an OT in Germany. If you would like to work as a certified and state-approved OT in Germany, you need an official allowance of the responsible German federal state ("Bundesland"). You will find relevant information on the following website: www.anererkennung-in-deutschland.de/html/en/index.php.

If you would like to have more information about working and living in Germany, please take a look at the following website: <http://www.make-it-in-germany.com/en/>.

7. General / Other Information:

General information about Germany as well as working and living in Germany can be found on the following website: http://www.auswaertiges-amt.de/EN/Startseite_node.html.

The EU Directive on the Recognition of Professional Qualifications (2005/36/EC) regulates (in conjunction with Directive 2006/100/EC) the professional recognition of regulated professions. It applies to all citizens of a Member State of the European Union (EU), of the other countries of the European Economic Area (EEA) and Switzerland who have gained their qualifications in a Member State and guarantees them access to the same profession and under the same conditions as nationals. (<http://eur-lex.europa.eu/LexUriServ/LexUriServ.do?uri=CONSLEG:2005L0036:20140117:EN:PDF>)

Federal Ministry of Health

Friedrichstraße 108

10117 Berlin

Email: poststelle@bmg.bund.de

Website: <https://www.bundesgesundheitsministerium.de/en/en.html>

Contact: <https://www.bundesgesundheitsministerium.de/en/en/contact.html>

*July
2017*

GREECE

1. **Language(s) spoken:** Greek
2. **Registration Requirements to Practice in Your Country:**
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country? No
 - b) Do occupational therapists need to register with a state/regional organisation to practice in your country? Yes

If yes, please provide links and/or addresses for further information:
 - 1) The occupational therapist with a Degree from the Greek occupational therapy school: From the Social Welfare Department of the Prefecture of the place / city they live
 - 2) The occupational therapist with a degree from other European countries schools: From the Ministry of National Education and Religious Affairs:
DOATAP and SAEP departments: college@minedu.gov.gr; srpq@minedu.gov.gr
 - c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? No
3. **National Occupational Therapy Association details:** National Association address, contact details and website:
Hellenic Association Of Ergotherapists
8, Gavrielidou Str
Athens GR-11141 Greece
Tel./Fax: 0030 210 3228979
E-mail: info@ergotherapists
Website: www.ergotherapists.gr
4. **Minimum Requirements for Employment:**
 - a) Number of years of post qualifying experience (e.g. none, 2, 5 or 10 years): None, employers may have specific requirements.
 - b) Graduate from a WFOT approved programme only: No
 - c) Language(s) required for occupational therapists to practice: Greek
5. **Employment Opportunities:**
 - a) Is occupational therapy recognised as a shortage occupation in your country? No
 - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)
 - 1) For positions in the Public sector, from the Ministries of Health and Education:
Websites:
 - Ministry of Health: <http://www.moh.gov.gr/articles/newspaper/prosthpseis-diorismoj> ▪ Ministry of Education: <http://www.minedu.gov.gr/>
 - 2) For positions in the Private sector:
 - The Unemployment office: www.oaed.gr
 - The Hellenic Association of Ergotherapists: www.ergotherapists.gr ▪ From classified ads in the newspapers

6. Immigration Regulations and Visa Requirements:

Sources/links to information regarding immigration/visa requirements:

For the EU citizens work and residence permits are not required. For the non EU citizens residence and work permit requirements vary and details should be obtained from the Greek Embassy or Consul in the applicant's own country.

7. General / Other Information:

Greek Ministry of National Education and Religious Affairs, tel:0030/ 210-344-2505, 210-344-2506, 210-344-2508, 210-344-2520, 210 344-2000 www.ypepth.gr

Greek Ministry of Health, tel: 0030/ 210-5232-821/9, 210-5249-011

<http://www.moh.gov.gr> Greek Language Center tel:0030-2310-459101/5, 0030-210-3636549

March 2015

HONG KONG

1. **Language(s) Spoken:** Cantonese, English, Mandarin
2. **Registration Requirements to Practice in Your Country:**
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country? **No**
 - b) Do occupational therapists need to register with a state/regional organisation to practice in your country? **Yes**

If yes, please provide links and/or addresses for further information:
<http://www.smp-council.org.hk/ot/english/index.htm>
 - c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? **No**
3. **National Occupational Therapy Association details:** National Association address, contact details and website:
Hong Kong Occupational Therapy Association
Room 1126
Sui Fai Factory Estate
5-13 Shan Mei Street
Shatin
Hong Kong
T: +852 5406 6878
E: infomail.hkota@gmail.com
W: www.hkota.org.hk
4. **Minimum Requirements for Employment:**
 - a) Number of years of post qualifying experience (e.g. none, 2, 5 or 10 years): **None**
 - b) Graduate from a WFOT approved programme only: **Yes**
 - c) Language(s) required for occupational therapists to practice: **Cantonese, English, preferably with Mandarin**
5. **Employment Opportunities:**
 - a) Is occupational therapy recognised as a shortage occupation in your country? **Yes**
 - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)
Newspaper, website of NGOs, annual central recruitment of government hospital
6. **Immigration Regulations and Visa Requirements:** Immigration Department of Hong Kong
<http://www.immd.gov.hk/ehhtml/home.htm>
7. **General / Other Information:**

May 2015

ICELAND

No current information has been provided by this WFOT Member Organisation. Contact details and links to this organisation are available at the WFOT website
<http://www.wfot.org/Membership/CountryandOrganisationProfiles.aspx>

INDIA

1. **Language(s) Spoken:** Hindi, English and many other regional languages
2. **Registration Requirements to Practice in Your Country:**
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country? **Yes, the Members of AIOTA need to Register with Academic Council of Occupational Therapy of AIOTA to practice anywhere in India. But it is not mandatory for qualified OT's to become members of AIOTA. Enactment for National Council of OT is still in process.**

If yes, please provide links and/or addresses for further information:
AIOTA WEBSITE: www.aiota.org
 - b) Do occupational therapists need to register with a state/regional organisation to practice in your country? **Yes in only two states of the country : Delhi Council of PT/OT , Maharashtra Council of OT/PT.**

If yes, please provide links and/or addresses for further information:
Delhi Council: <http://www.dcptot.com/>
Maharashtra Council : <http://www.msotptcouncil.com/>
 - c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? **No**
3. **National Occupational Therapy Association details:**
All India Occupational Therapists' Association:
Email: anilsrivastava20@yahoo.co.in
Website: www.aiota.org
4. **Minimum Requirements for Employment:**
 - a) Number of years of post qualifying experience (e.g. none, 2, 5 or 10 years):
None and/or two years
 - a) Graduate from a WFOT approved programme only:
Yes, AIOTA / WFOT approved programmes
 - c) Language(s) required for occupational therapists to practice:
Hindi, English and local language if any.
5. **Employment Opportunities:**
 - a) Is occupational therapy recognised as a shortage occupation in your country? **Yes**
 - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)
Newspapers, AIOTA Website, Social Networking sites etc
6. **Immigration Regulations and Visa Requirements:**
Sources/links to information regarding immigration/visa requirements:
Nothing specific
7. **General / Other Information:**

August 2017

INDONESIA

No current information has been provided by this WFOT Member Organisation. Contact details and links to this organisation are available at the WFOT website
<http://www.wfot.org/Membership/CountryandOrganisationProfiles.aspx>

IRAN

No current information has been provided by this WFOT Member Organisation. Contact details and links to this organisation are available at the WFOT website
<http://www.wfot.org/Membership/CountryandOrganisationProfiles.aspx>

IRELAND

1. **Language(s) Spoken:** English, Irish (Gaelic) in some Gaeltacht regions.
2. **Registration Requirements to Practice in Your Country:**
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country? **Yes**

If yes, please provide links and/or addresses for further information: **The registration body, CORU, is contactable at <http://www.coru.ie/>
CORU, Joyce House, 8-11 Lombard Street, Dublin 2, D02 Y729
Telephone: 01 2933160 Fax: 01 2933170 Email: registration@coru.ie**
 - b) Do occupational therapists need to register with a state/regional organisation to practice in your country? **No**
 - c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? **No**
3. **National Occupational Therapy Association details:** **The Association of Occupational Therapists of Ireland Office 1 & 2, First Floor, Haymarket House, Smithfield, Dublin 7, Ireland.
Phone: +353(01)8748136
Email: info@aoti.ie Website: www.aoti.ie**
4. **Minimum Requirements for Employment:**
 - a) Number of years of post qualifying experience (e.g. none, 2, 5 or 10 years): **None**
 - b) Graduate from a WFOT approved programme only:

If an occupational therapist holds an international qualification and is interested in working in Ireland, he/she must apply to the Registration Board (CORU) in order to have their qualification recognised.

The Occupational Therapists Registration Board is designated as the Competent Authority under European Union (EU) legislation - Directive 2005/36/EC for the purposes of recognition of professional qualifications for applicants from the European Economic Area (EEA). A Competent Authority under EU legislation is any authority or body e.g. regulatory body or professional body empowered by the State to validate professional qualifications. The Registration Board may also recognise professional qualifications from outside the EEA. For further detailed information about Directive 2005/36/EC log on to the European Commission website: www.ec.europa.eu. Please also read the CORU Guidance notes regarding application for recognition of international qualifications.
 - c) Language(s) required for occupational therapists to practice:

Occupational Therapists who hold approved qualifications (graduates, those who have been practising abroad or those returning to the profession) must satisfy the Registration Board (CORU) that they have sufficient knowledge of the English language necessary to practice the profession in Ireland.

5. Employment Opportunities:

- a) Is occupational therapy recognised as a shortage occupation in your country? **NO**
- b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)

www.careersinhealthcare.ie

www.hse.ie

6. Immigration Regulations and Visa Requirements:

Please refer to the Citizens Information website at www.citizeninformation.ie/en/moving_to_ireland for information on visa requirements.

For information on Employment Permits, please refer to the website of Department of Jobs, Enterprise and Innovation at www.djei.ie

7. General / Other Information:

March 2017

ISRAEL

1. **Language Spoken:** Hebrew
2. **Registration Requirements to Practice in Your Country:**
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country? No
 - b) Do occupational therapists need to register with a state/regional organisation to practice in your country? Yes
 - c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? No
3. **National Occupational Therapy Association details:** National Association address, contact details and website:

The National Israeli Occupational Therapy Association
Arlozorov 93
Tel Aviv 62098 Israel
Ms. Ruth Sagiv
0546621651
04-6495330
Email: sagiv_ru@clalit.org.il
4. **Minimum Requirements for Employment**
 - a) Number of years of post qualifying experience (e.g. none, 2 years, 5 years, 10 years) None
 - b) Graduate from a WFOT approved programme only No
 - c) Language(s) required for occupational therapists to practice: Hebrew
5. **Employment Opportunities:**
 - a) Is occupational therapy recognised as a shortage occupation in your country? No
 - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)
<http://www.old.health.gov.il/pages/default.asp?maincat=81&catId=686&PagelD=3936>
http://www.clalit.co.il/HE-IL/clalit_jobs
6. **Immigration Regulations and Visa Requirements**

Sources/links to information regarding immigration/visa requirements:
<http://www.old.health.gov.il/pages/default.asp?maincat=81&catId=686&PagelD=3936>
7. **General / Other Information**

Since 2008 the government passed regulation health professions, including OT. Since then there is a certification exam for all OT bachelor level graduates in order to obtain professional licensing. This license enables employment.

May 2015

ITALY

1. **Language Spoken:** Italian

2. **Registration Requirements to Practice in Your Country:**

- a) Do occupational therapists need to register with a federal/national organisation to practice in your country?
Yes, to the Ministry of Health. It has to be recognised the foreign degree, there are two different processes depending if your degree was obtained in Europe or out of Europe. Here is the link for the papers and documents required and the Ministry of Health explanation :
European degree:
http://www.salute.gov.it/portale/ministro/p4_8_0.jsp?lingua=italiano&label=servizionline&idMat=PROFS&idAmb=RTEC&idSrv=SB9&flag=P
Non European degree:
http://www.salute.gov.it/portale/ministro/p4_8_0.jsp?lingua=italiano&label=servizionline&idMat=PROFS&idAmb=RTENC&idSrv=D2.11&flag=P
- b) Do occupational therapists need to register with a state/regional organisation to practice in your country? No
- c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? No

3. **National Occupational Therapy Association details:** National Association address, contact details and website:

Associazione Italiana Terapisti Occupazionali (A.I.T.O)
Via Angelo Emo 144
00135 Roma Italy
www.aito.it

4. **Minimum Requirements for Employment:**

- a) Number of years of post qualifying experience (e.g. none, 2, 5 or 10 years): None, but individual employers may have specific requirements
- b) Graduate from a WFOT approved programme only: No
- c) Language(s) required for occupational therapists to practice:
Italian is compulsory, and German mother tongue in a little part of Trentino Alto Adige territory.

5. **Employment Opportunities:**

- a) Is occupational therapy recognised as a shortage occupation in your country?
Yes, there is lack of OTs in some territories but we even have a lack of employment offers.
- b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)
Facebook (AITO), albalauris, AITO website (only for members), Gazzetta Ufficiale – Concorsi

6. **Immigration Regulations and Visa Requirements:**

Sources/links to information regarding immigration/visa requirements: <http://www.poliziadistato.it/articolo/1076-stranieri/>

7. General / Other Information:

Occupational Therapy services are not widespread in all the Italian regions equally so every territory has their needs and possibilities. It is very important to know Italian language before searching for a job.

We remind that in Italy it is illegal to work and practice directly on clients without being recognised by the Ministry of Health.

July 2017

JAPAN

1. **Language Spoken:** Japanese
2. **Registration Requirements to Practice in Your Country:**
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country? **Yes**
For further information, please inquire of the Ministry of Health, Labor and Welfare (MHLW): www.mhlw.go.jp/english/index.html
Medical Professions Division of Health Policy Bureau is in charge of OT license and registration procedures.
Address: 1-2-2, Kasumigaseki, Chiyoda-ku, Tokyo 100-8916
 - b) Do occupational therapists need to register with a state/regional organisation to practice in your country? **No**
 - c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? **No**
However, it is strongly recommended to be a full member of Japanese Association of Occupational Therapists (JAOT), and then they can obtain a JAOT Advanced Certificate and a Specialist Certificate by fulfilling its requirements including completion of continuing education courses conducted by JAOT. In addition, each of 47 prefectures has its own prefectural OT association, which is also a useful resource and provides regional sessions for its members.
3. **National Occupational Therapy Association details:**
Japanese Association of Occupational Therapists (JAOT)
Address: 1-5-9, Kotobuki, Taito-ku, Tokyo 111-0042
Tel: +81-3-5826-7871
Website: www.jaot.or.jp
4. **Minimum Requirements for Employment:**
 - a) Number of years of post qualifying experience (e.g. none, 2, 5 or 10 years): **None**
 - b) Graduate from a WFOT approved programme only: **No**
 - c) Language(s) required for occupational therapists to practice: **Japanese**
5. **Employment Opportunities:**
 - a) Is occupational therapy recognised as a shortage occupation in your country?
Yes
 - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)
 - Public Employment Security Office (managed by MHLW): www.hellowork.go.jp
 - Websites of some prefectural associations of occupational therapists
 - Periodicals specialising in rehabilitation and occupational therapy, e.g.
 - The Japanese Journal of Occupational Therapy
Publisher: Miwa-Shoten: www.miwapubl.com/user_data/english.php
 - Recruitment agencies' websites and some major companies are as follows:
 - Recruit Holdings: www.recruit-rgf.com/service/human_resources/
 - Persol Group: www.persol-group.co.jp/en/index.html
 - Mynavi Corporation: www.mynavi.jp/eng/index.html
 - PT-OT-ST.Net: www.pt-ot-st.net

6. Immigration Regulations and Visa Requirements:

Sources/links to information regarding immigration/visa requirements:

Please inquire of an Embassy or Consulate-General of Japan in your country.

Also please refer to the Ministry of Foreign Affairs' website, especially the page of "VISA / Residing in Japan" www.mofa.go.jp/j_info/visit/visa/

7. General / Other Information:

When OTs who obtained their license in another country and hope to work as OT in Japan, they must be officially registered by MHLW according to the country's regulation. Procedures required for registration depend on their educational background. Practically, it is quite rare that MHLW just screens documents and then recognises a non-Japanese OT license for its holder to practice in Japan. So generally, before completing their registration, applicants have to clear two big hurdles: high proficiency in Japanese, which is equivalent to Japanese-Language Proficiency Test (JLPT) Level N1, and pass in the national examination for OT license, which is conducted in Japanese, only once a year, in late February. Whether you are eligible to take the national examination is screened by MHLW after submission of required documents during a specific application period. Those requirements and procedures set by MHLW are complicated so that it is strongly recommended to inquire of the Ministry's Medical Professions Division about the details in advance.

August 2017

JORDAN

1. **Language Spoken:** Arabic.
2. **Registration Requirements to Practice in Your Country:**
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country? **Yes.**
Recently a licensure to practice OT was approved by the Jordanian Government. Occupational Therapists currently need to register at the Jordanian Society for Occupational Therapy (JSOT) and get their licensure through our Ministry of Health.

If yes, please provide links and/or addresses for further information: <http://www.jsot-jo.org/>
 - b) Do occupational therapists need to register with a state/regional organisation to practice in your country? **Yes**

If yes, please provide links and/or addresses for further information:
 - c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association?
It is one of the situations that both yes and no are applied. Most of our graduates are working on the Gulf area. Gulf area countries require that OTRs should be licenced through the JSOT. Therefore, all of those working in the Gulf area are registered through our association. However, those working in Jordan are only required to get their licensure through the Ministry of Health, their membership to the JSOT is not mandatory to practice.
3. **National Occupational Therapy Association details:**

The Jordanian Society for Occupational Therapy
133 Arar St
Wadi Saqra
PO Box 184480
Amman 11118
Jordan
T: +962 7 99570789
F: +962 6 462 6662
E: jsot.jordan@gmail.com
W: www.jsot-jo.org
4. **Minimum Requirements for Employment:**
 - a) Number of years of post qualifying experience (e.g. none, 2, 5 or 10 years): **None.**
 - b) Graduate from a WFOT approved programme only: **Yes.**
 - c) Language(s) required for occupational therapists to practice: **Arabic and English.**
5. **Employment Opportunities:**
 - a) Is occupational therapy recognised as a shortage occupation in your country? **No.**
 - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)
www.jsot-jo.org

<https://www.facebook.com/pages/The-Jordanian-Society-For-Occupational-Therapy-JSOT/195531410473047?ref=bookmarks>

6. Immigration Regulations and Visa Requirements:

Sources/links to information regarding immigration/visa requirements:

http://visitjordan.com/visitjordan_cms/GeneralInformation/EntryintoJordan/tabid/61/Default.aspx

7. General / Other Information:

Occupational therapy services are not well developed as in developed countries. Just recently, the Ministry of Health started to approve opening private occupational therapy centres. The three academic occupational therapy programmes in Jordan as well as the JSOT are all WFOT approved

June 2015

KAZAKHSTAN

8. Language Spoken: Russian & Kazakh

9. Registration Requirements to Practice in Your Country:

- a) Do occupational therapists need to register with a federal/national organisation to practice in your country? *But Yes, if working for government health care organisation. *Registration is almost impossible at the moment because the government doesn't recognise OT.*
- b) Do occupational therapists need to register with a state/regional organisation to practice in your country? *But Yes, if working for government health care organisation. *Registration is almost impossible at the moment because the government doesn't recognise OT.*
- c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association?

10. National Occupational Therapy Association details:

National Association address, contact details and website:

[Kazakhstan Ergotherapy Association \(KEA\)](#)

Email: info@ergotherapy.kz

www.ergotherapy.kz

11. Minimum Requirements for Employment

- d) Number of years of post qualifying experience (e.g. none, 2 years, 5 years, 10 years)
- e) Graduate from a WFOT approved programme only
- f) Language(s) required for occupational therapists to practice:
[Russian or Kazakh \(English possible using translators into the local language\)](#)

12. Employment Opportunities

- c) Is occupational therapy recognised as a shortage occupation in your country?
- d) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)
[Not available – please be in contact with KEA about opportunities \(info@ergotherapy.kz\)](#)

13. Immigration Regulations and Visa Requirements

- For official work activities a (work) visa is required, including registration at the local police immigration office.
- Application for residency is available for certain parts of the country.
- Visa free rule for many countries, up to 30 days
- For updated visa information, check the MFA website: <http://mfa.gov.kz/en/visa/index>
Note: visa laws are being reviewed twice a year – important to check updated information regularly!

14. General / Other Information

As a former USSR member, Kazakhstan is developing rapidly after getting independency in 1991. The healthcare- and education system is still based on USSR methodology, but opportunities arise to introduce new and more evidence based practices.

There are many opportunities to develop Occupational Therapy in Kazakhstan. Although OT isn't recognised yet, we aim to develop the profession through connecting with the healthcare- and education department, private businesses as well as local NGO's.

July 2017

KENYA

1. **Language Spoken:** [English](#)
2. **Registration Requirements to Practice in Your Country:**
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country? [Yes](#)

If yes, please provide links and/or addresses for further information:
[The Kenya Occupational Therapists Association](#)
www.kota.co.ke
 - b) Do occupational therapists need to register with a state/regional organisation to practice in your country? [Yes](#)

If yes, please provide links and/or addresses for further information: [Unavailable.](#)
 - c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? [N/A](#)
3. **National Occupational Therapy Association details:** National Association address, contact details and website:
[Kenya Occupational Therapists Association](#)
P.O. Box 57088-00200 Nairobi
www.kota.co.ke
4. **Minimum Requirements for Employment:**
 - a) Number of years of post qualifying experience (e.g. none, 2, 5 or 10 years): [None](#)
 - b) Graduate from a WFOT approved programme only: [Yes](#)
 - c) Language(s) required for occupational therapists to practice: [English](#)
5. **Employment Opportunities:**
 - a) Is occupational therapy recognised as a shortage occupation in your country? [No](#)
 - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)
[Kenya Occupational Therapists Website](#)
6. **Immigration Regulations and Visa Requirements:** Sources/links to information regarding immigration/visa requirements: [Kenya Ministry of Foreign Affairs/Ministry of Immigration](#)
7. **General / Other Information:**
[Welcome to Kenya](#)

February 2015

REPUBLIC OF KOREA

1. **Language Spoken:** Korean
2. **Registration Requirements to Practice in Your Country:**
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country? **Yes**

If yes, please provide links and/or addresses for further information
[Ministry of Health and Welfare](#)
13, Doum 4-ro, Sejong City Republic of Korea 339-012
http://english.mw.go.kr/front_eng/index.jsp
 - b) Do occupational therapists need to register with a state/regional organisation to practice in your country? **No**

If yes, please provide links and/or addresses for further information
 - c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association?
No
3. **National Occupational Therapy Association details:**
National Association address, contact details and website:
[Korean Association of Occupational Therapists](#)
Shinsong Bldg. #503, Yeouinaru-ro 67, Yeongdeungpo-gu,
Seoul, Republic of Korea 150-923
Website: www.kaot.org
Contact: daehyuk@hanseo.ac.kr
4. **Minimum Requirements for Employment**
 - a) Number of years of post qualifying experience (e.g. none, 2 years, 5 years, 10 years)
None
 - b) Graduate from a WFOT approved programme only **Yes**
 - c) Language(s) required for occupational therapists to practice: **Korean**
5. **Employment Opportunities**
 - a) Is occupational therapy recognised as a shortage occupation in your country? **Yes**
 - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)
www.kaot.org
6. **Immigration Regulations and Visa Requirements**
Sources/links to information regarding immigration/visa requirements: [Korean Consulates located in each country](#)
7. **General / Other Information**
To become eligible for employment in Korea, internationally-educated occupational therapists must meet National Health Personnel Licensing Examination Board (NHPLEB) eligibility requirements and undergo prescreening based on the status of their occupational therapy education programmes.

August 2017

LATVIA

1. **Language(s) spoken:** [Latvian](#)
2. **Registration Requirements to Practice in your Country:**
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country? [Yes](#)

If yes, please provide links and/or addresses for further information: <http://vi.gov.lv/en>
 - b) Do occupational therapists need to register with a state/regional organisation to practice in your country? [No](#)
 - c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? [Yes](#)
3. **National Occupational Therapy Association details:**
[Latvian Association of Occupational Therapists](#)
Miera Street 28-3
Riga Latvia LV - 1001
T: +371 2645 3595
E: et-asociacija@inbox.lv
W: www.rsu.lv
4. **Minimum Requirements for Employment:**
 - a) Number of years of post qualifying experience (e.g. none, 2, 5 or 10 years): [None](#)
 - b) Graduate from a WFOT approved programme only: [No](#)
[A Bachelor / Diploma from a programme accredited by the National Evaluation and Accreditation Agency is required.](#)
 - c) Language(s) required for occupational therapists to practice: [Latvian](#)
5. **Employment Opportunities:**
 - a) Is occupational therapy recognised as a shortage occupation in your country? [No](#)
 - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)
<http://ergoterapija.lv/>
6. **Immigration Regulations and Visa Requirements:**
Sources/links to information regarding immigration/visa requirements
<http://www.pmip.gov.lv/en>
7. **General / Other Information:**

June 2015

LUXEMBOURG

1. **Language Spoken:** [Luxemburgish](#)
2. **Registration Requirements to Practice in Your Country:**
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country? [Yes](#)

If yes, please provide links and/or addresses for further information: [Recognition of the OT qualification at the Ministry of National Education](#) [Licensure to practice at the Ministry of Health](#)
 - b) Do occupational therapists need to register with a state/regional organisation to practice in your country? [Yes](#)

If yes, please provide links and/or addresses for further information:
 - c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? [No](#)
3. **National Occupational Therapy Association details:**
National Association address, contact details and website:
[Association Luxembourgeoise des Ergothérapeutes Diplômées a.s.b.l.](#)
BP 1176 L-1011 Luxembourg
Tél.: +352 621 796 849
Email : aled@aled.lu
Website: <http://www.aled.lu>
4. **Minimum Requirements for Employment:**
 - a) Number of years of post qualifying experience (e.g. none, 2, 5 or 10 years): [None](#)
 - b) Graduate from a WFOT approved programme only: [No](#)
 - c) Language(s) required for occupational therapists to practice: [German and French](#)
5. **Employment Opportunities:**
 - a) Is occupational therapy recognised as a shortage occupation in your country? [No](#)
 - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)
<http://www.aled.lu> www.jobs.lu
6. **Immigration Regulations and Visa Requirements:**
Sources/links to information regarding immigration/visa requirements:
<http://www.guichet.public.lu>
7. **General / Other Information:**

March 2015

MACAU

1. **Language(s) Spoken:** Cantonese, Portuguese, English, Mandarin
2. **Registration Requirements to Practice in Your Country:**
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country? **No**
 - b) Do occupational therapists need to register with a state/regional organisation to practice in your country? **Yes**

If yes, please provide links and/or addresses for further information:
<http://www.ssm.gov.mo/portal/portal.aspx?lang=pt>
 - c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? **No**
3. **National Occupational Therapy Association details:** National Association address, contact details and website:
Macau Occupational Therapist Association
Rua Santa Clara No.7-9, R/C Edif. Ribeiro "G"
Macau <http://www.mota.org.mo/>
email:macau@yahoo.com.hk
4. **Minimum Requirements for Employment:**
 - a) Number of years of post qualifying experience (e.g. none, 2, 5 or 10 years): **2 years**
 - b) Graduate from a WFOT approved programme only: **Preferable**
 - c) Language(s) required for occupational therapists to practice: **Cantonese, Portuguese or English may require**
5. **Employment Opportunities:**
 - a) Is occupational therapy recognised as a shortage occupation in your country? **Yes**
 - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)
Newspaper, website of NGOs
6. **Immigration Regulations and Visa Requirements:**
Macau Public Security Force – Immigration Service
<http://www.fsm.gov.mo/psp/eng/main.html>
Human Resources Office <http://www.grh.gov.mo/>
7. **General / Other Information:**

June 2015

MADAGASCAR

1. **Language Spoken:** Malagasy, French in the main cities, Little English in the main cities
2. **Registration Requirements to Practice in Your Country:**
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country?
Yes. It is encouraged for occupational therapists to be registered at AMET (Association Malagache pour l'Ergotherapie), in order to align practice to meet the national code of ethics.
 - b) Do occupational therapists need to register with a state/regional organisation to practice in your country?
No. Currently not all therapists are registered at the nursing order / "Ordre des Infermieres". However, AMET encourages registration.
 - c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association?
No, but it is encouraged.
3. **National Occupational Therapy Association details:** National Association address, contact details and website: Centre d'Appareillage Befelatanana, Rue Ravelonanosy 101 Antananarivo Madagascar + 261 32 02 556 10 (Dr Irene RANDRIAMAMPIANINA, AMET secretary) 0333345622 (Anri-Louise Oosthuizen, AMET international relations) Email: cammad_befela@yahoo.fr ; admin@growingthenations.com
4. **Minimum Requirements for Employment**
 - a) Number of years of post qualifying experience (e.g. none, 2 years, 5 years, 10 years)
None
 - b) Graduate from a WFOT approved programme only No
 - c) Language(s) required for occupational therapists to practice: French / English
5. **Employment Opportunities**
 - a) Is occupational therapy recognised as a shortage occupation in your country? Yes
 - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)
www.growingthenationstherapyprogrammes.com
6. **Immigration Regulations and Visa Requirements**

Any foreign national coming to work in Madagascar requires a letter of employment / letter of volunteering. This is to be submitted in the home-country, together with proof of identification of the employing company's existence (e.g. a company registration number, or letter from the Ministry). A volunteer coming over for less than 3 months can immediately apply for a courtesy visa, which will be granted by the embassy in the home-country. A volunteer coming over for longer than 3 months / or an employee must apply for a transformable visa / changeable visa, and this visa will be converted into a long-term courtesy / working visa in Madagascar. Working visas and transformable visas are paid for. Volunteer visas / courtesy visas are currently free of charge. Visa requirements change and it is the responsibility of the person coming to Madagascar to confirm the visa requirements before coming.

7. **General / Other Information**

Currently Madagascar has started educating its first cohort of occupational therapy students. We welcome international occupational therapists to volunteer in Madagascar, especially in Antananarivo, where they can not only assist in setting up therapy services, but also in helping with fieldwork supervision of the students. Malagasy are friendly, kind, gentle people. This makes for a very pleasant working environment. Rehabilitation in the country is rapidly developing, giving opportunities for occupational therapists to work within multi-disciplinary teams when volunteering in national institutions. Apart from work Madagascar has many indigenous fauna and flora, and tropical beaches, making the country a fantastic travel destination. However, plan for 2 week road trips, as the road conditions slow down travel.

July 2015

MALAWI

1. **Language Spoken:** [English and Chichewa](#)
2. **Registration Requirements to Practice in Your Country:**
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country? [Yes, Medical Board of Malawi.](#)

If yes, please provide links and/or addresses for further information:
 - b) Do occupational therapists need to register with a state/regional organisation to practice in your country? [No](#)
 - c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? [No](#)
3. **National Occupational Therapy Association details:**
[Occupational Therapy Association of Malawi](#)
[c/o Queen Elizabeth Central Hospital PO Box 95](#)
[Blantyre Malawi](#)
[Tel: +265 888 514 639](#)
[Email: \[otamalawi@gmail.com\]\(mailto:otamalawi@gmail.com\)](#)
[Website: \[www.otamalawi.com\]\(http://www.otamalawi.com\)](#)
4. **Minimum Requirements for Employment:**
 - a) Number of years of post qualifying experience (e.g. none, 2, 5 or 10 years): [None](#)
 - b) Graduate from a WFOT approved programme only: [No.](#)
 - c) Language(s) required for occupational therapists to practice: [English](#)
5. **Employment Opportunities:**
 - a) Is occupational therapy recognised as a shortage occupation in your country? [Yes](#)
 - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)
[OTARG website: <http://www.otarg.org.za>](#)
[OTAM website: <http://www.OTAMalawi.com>](#)
6. **Immigration Regulations and Visa Requirements:**
Sources/links to information regarding immigration/visa requirements:
<http://www.immigration.gov.mw/visa.html>
7. **General / Other Information:**

March 2015

MALAYSIA

1. **Language Spoken:** Malay, English, Chinese, Tamil

2. **Registration Requirements to Practice in Your Country:**
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country? No

 - b) Do occupational therapists need to register with a state/regional organisation to practice in your country? No

 - c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? Yes

3. **National Occupational Therapy Association details:**
National Association address, contact details and website:

Malaysian Occupational Therapy Association
P O Box 11715
Kuala Lumpur 50754
Malaysia
E: secretariat@ot-malaysia.my
W: www.ot-malaysia.my

4. **Minimum Requirements for Employment**
 - a) Number of years of post qualifying experience (e.g. none, 2 years, 5 years, 10 years)
None

 - b) Graduate from a WFOT approved programme only Yes

 - c) Language(s) required for occupational therapists to practice: English

5. **Employment Opportunities**
 - a) Is occupational therapy recognised as a shortage occupation in your country? Yes

 - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)
www.ot-malaysia.my

6. **Immigration Regulations and Visa Requirements**

<http://www.imi.gov.my/index.php/en/main-services/visa/visa-requirement-by-country>

7. **General / Other Information**

August 2017

MALTA

No current information has been provided by this WFOT Member Organisation. Contact details and links to this organisation are available at the WFOT website

<http://www.wfot.org/Membership/CountryandOrganisationProfiles.aspx>

MAURITIUS

1. **Language Spoken:** English, French, Creole

2. **Registration Requirements to Practice in Your Country:**
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country? (NO); for private practice and NGO's it is not mandatory to be registered with the Occupational Therapist's Association of Mauritius, however for (YES) public sector the occupational therapists need to be a registered member from a recognised association of WFOT.

 - b) Do occupational therapists need to register with a state/regional organisation to practice in your country? NO, however the local government is currently working on the allied health professional council of Mauritius which will be implemented soon where all health professionals including occupational therapists should be registered.

 - c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? YES for the coming allied health professional council

3. **National Occupational Therapy Association details:**

Occupational Therapists' Association Mauritius
9, Dr Raoul Felix, Street Rose Hill Mauritius
Contact details: +230 59136267/+230 57927981
Email: otamauritius@gmail.com

4. **Minimum Requirements for Employment**
 - a) Number of years of post qualifying experience (e.g. none, 2 years, 5 years, 10 years)
NONE

 - b) Graduate from a WFOT approved programme only YES

 - c) Language(s) required for occupational therapists to practice: English, French or local language

5. **Employment Opportunities**
 - a) Is occupational therapy recognised as a shortage occupation in your country? YES

 - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country Local NGO's websites, newspapers, social media networking sites

6. **Immigration Regulations and Visa Requirements**
None

7. **General / Other Information**

July 2017

MEXICO

1. **Language Spoken:** Spanish
2. **Registration Requirements to Practice in Your Country:**
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country? **Yes**
Directorate General of Professions
Registro Nacional de Profesionistas, administrada por la Dirección General de Profesiones (DGP), adscrita a la Subsecretaría de Educación Superior (SES)
http://www.sep.gob.mx/wb/sep1/sep1_Registro_de_Titulo_y_Ex_cedula#.VZNb1FxFViko
 - b) Do occupational therapists need to register with a state/regional organisation to practice in your country? **No**
 - c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? **No**.
3. **National Occupational Therapy Association details:** National Association address, contact details and website:
Asociación de Profesionales en Terapia Ocupacional AC
Acapulco #36 Despacho 203, Colonia Roma Norte, Delegación Cuauhtémoc, Distrito Federal
Email: contacto@apto.org.mx
Website: <http://www.apto.org.mx>
4. **Minimum Requirements for Employment**
 - a) Number of years of post qualifying experience (e.g. none, 2 years, 5 years, 10 years)
None
 - b) Graduate from a WFOT approved programme only **No**
 - c) Language(s) required for occupational therapists to practice: **Spanish**
5. **Employment Opportunities**
 - a) Is occupational therapy recognised as a shortage occupation in your country? **Yes**
 - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)
http://apto.org.mx/Bolsa_de_Trabajo.html
6. **Immigration Regulations and Visa Requirements**
http://www.inm.gob.mx/index.php/page/Paises_Visa
http://www.inm.gob.mx/index.php/page/Solicitud_de_Estancia
[http://www.ey.com/Publication/vwLUAssets/aspectos_relevantes_de_los_cambios_migratorios/\\$FILE/Aspectos_Relevantes_de_los_Cambios_Migratorios.pdf](http://www.ey.com/Publication/vwLUAssets/aspectos_relevantes_de_los_cambios_migratorios/$FILE/Aspectos_Relevantes_de_los_Cambios_Migratorios.pdf)
7. **General / Other Information**
To pay taxes according to Mexican laws if the work is been paid. If you work as a volunteer it is not necessary.

June 2015

NAMIBIA

1. **Language Spoken:** English and 11 different Namibian languages
2. **Registration Requirements to Practice in Your Country:**
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country? **YES**
Allied Health Professions Council of Namibia (AHCNA) www.hpcna.com
 - b) Do occupational therapists need to register with a state/regional organisation to practice in your country? **NO**
 - c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? **NO**
3. **National Occupational Therapy Association details:** National Association address, contact details and website:
Namibian Association of Occupational Therapists
Email: namibiaot@gmail.com
Website: www.naotnam.org
President: Helga Burger
4. **Minimum Requirements for Employment**
 - a) Number of years of post qualifying experience (e.g. none, 2 years, 5 years, 10 years)
4 year professional degree + 1 year internship
 - b) Graduate from a WFOT approved programme only **Yes (and additional; requirements)**
 - c) Language(s) required for occupational therapists to practice: **English**
5. **Employment Opportunities**
 - a) Is occupational therapy recognised as a shortage occupation in your country? **Yes**
 - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)
Facebook: [Namibian Occupational Therapists Naot](#) Website: www.naotnam.org
6. **Immigration Regulations and Visa Requirements**
Contact: Ministry of Home Affairs and Immigration in Namibia Website: www.mha.gov.na
7. **General / Other Information**

June 2015

NETHERLANDS

1. **Language(s) spoken:** Dutch
2. **Registration Requirements to Practice in Your Country:**
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country? **No**
Membership is voluntary, but strongly encouraged.
 - b) Do occupational therapists need to register with a state/regional organisation to practice in your country? **Yes**

If yes, please provide links and/or addresses for further information:
[BIG-register | Registration](#)
[BIG-register | About the BIG-register](#)
[BIG-register | Legislation](#)
BIG-information service: 0900 – 89 98 225 (€ 0,10 per minute)
International: 00 31 70 340 66 00
Office hours: 08.30 to 17.00hrs
E-mail: info@bigregister.nl
Twitter: Ask your question via @BIGRegister op Twitter.
 - c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? **No**
3. **National Occupational Therapy Association details:** National Association address, contact details and website:
[Ergotherapie Nederland](#)
Ortheliuslaan 750 NL 3528 BB Utrecht
Tel: 0031 (0) 30 2628356
Monday till Thursday between 09.00 and 17.00
E-mail: en@ergotherapie.nl
Website: www.ergotherapie.nl
4. **Minimum Requirements for Employment:**
 - a) Number of years of post qualifying experience (e.g. none, 2, 5 or 10 years): **Declaration of professional competence.**
 - b) Graduate from a WFOT approved programme only: **Yes.**
 - c) Language(s) required for occupational therapists to practice: **Dutch.**
5. **Employment Opportunities:**
 - a) Is occupational therapy recognised as a shortage occupation in your country? **No.**
 - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)
The central sites are:
[Vacaturebank Ergotherapie](#)
[Ergobaan.nl - de specialist in Ergotherapie vacatures](#)
There are also many agencies to be found via the internet advertising vacancies.
6. **Immigration Regulations and Visa Requirements:**
Sources/links to information regarding immigration/visa requirements:
[Permission to work in the Netherlands](#)
If you do not hold the nationality of one of the European Union member states, you will require a Residency Permit ('Verblijfsvergunning').

- **BSN Number**
An employer will ask for a BSN number (Burger Service Number) a central tax number. This is obtained by contacting one of the many Tax offices to issue a number.
[Kantoren waar u het sofinummer kunt afhalen.](#)
 - Valid identity documentation (Passport or ID)
 - Permission to work in the Netherlands. Visa verblijfsvergunning
- **Certificate of good conduct (Verklaring Omtrent Gedrag)**
Many employers will now ask for a Certificate of good conduct. You will need to show that you have no criminal convictions or behavior that would present a risk to your work as an occupational therapist. You will need to apply to the relevant authority in the country in which you are resident.
If you are already resident in the Netherlands, and have been for some time, you can apply to the local gemeente (council). The certificate is issued by the Ministerie van Veiligheid en Justitie.

7. **General / Other Information:**

Anyone wishing to practice as an Occupational Therapist (Ergotherapeut) in the Netherlands will find it a rewarding and fulfilling experience. Health care in the Netherlands is of high quality. Professional practitioners, health care institutions, insurers, patient/ consumer organizations and the Dutch government all feel strongly about the quality of care which is offered.

There are a wide variety of settings in which Occupational Therapists are employed. According to European law, an applicant from another European country may not be refused recognition on the basis of not speaking Dutch. Applicants from outside the European Union may be asked to take a language test in Dutch. In practice however, it is essential that applicants have a good command of the Dutch language, both oral and written.

You should be aware that the application form must be completed in the Dutch language. Failure to do so will result in rejection of the application. All correspondence in the recognition process will also be in Dutch.

Applying to work in the Netherlands – Legal requirements

Occupational Therapists in the possession of a diploma obtained outside the Netherlands, wishing to work in the Dutch health sector are expected to meet the requirements set by the Dutch government and others. The Wet op de Beroepen in de Individuele Gezondheidszorg (Individual Health Care Professional Act) generally known by its Dutch acronym, 'BIG' is of prime importance to you.

The BIG act sets requirements on the quality of professional practice to protect clients and clarifies the conditions under which a person has the right to use a recognized registered, or training, title. Use of the title Ergotherapeut (Occupational Therapist) is a legally protected training title in the Netherlands under the BIG Act. [BIG-register | Legislation](#)

The BIG register is administered by the CIBG Ministerie van Volksgezondheid en Sport (Ministry of Health and Sport) on behalf of the Minister of Health, Welfare and Sport. The BIG Act provides two Articles in law for professions as follows:

Article 3: Recognized Registered Title

Doctor, dentist, pharmacist, obstetrician, nurse, physiotherapist, psychotherapist, health care psychologist

The government maintains a central register for these professions. Disciplinary rules apply.

Article 34: Recognized Training Title

Occupational therapist, Speech therapist, Dental hygienist, Remedial therapist, Pharmacist Assistant Dietician, Orthoptist, Podiatrist, Radiographer, Individual Health Care Assistant. The government does not maintain a central register for these professions. No disciplinary rules apply.

The BIG is responsible for recognizing a diploma awarded outside the Netherlands for both Article 3 and Article 34 professions.

If you fulfill all the criteria the CIBG can issue a Declaration of Professional Competence to practice in the Netherlands on behalf of the Minister of Health, Welfare and Sport.

Further information:

[BIG-register | Registration \(https://english.bigregister.nl/registration\)](https://english.bigregister.nl/registration)

[BIG-register | About the BIG-register \(https://english.bigregister.nl/about-the-big-register\)](https://english.bigregister.nl/about-the-big-register)

[BIG-register | Legislation](#)

(<https://english.bigregister.nl/registration/contents/procedures/legislation>)

BIG-information service: 0900 – 89 98 225 (€ 0,10 per minute)

International: 00 31 70 340 66 00

Office hours: 08.30 to 17.00hrs

E-mail: info@bigregister.nl

Twitter: Ask your question via @BIGregister op Twitter.

[Kwaliteitsregister – Occupational Therapists](#)

Central registration is voluntary in the Netherlands for Occupational Therapists, but in practice many employers will ask for confirmation of registration in the Kwaliteitsregister which ensures practitioners meet the standards of the BIG legislation (Beroepen in de individuele Gezondheidszorg). This registration is renewable every 5 years provided you meet the ongoing training and quality requirements.

[Introductiepagina - Kwaliteitsregister Paramedici](#)

info@kwaliteitsregisterparamedici.nl

A more detailed document is available via this link (click or copy and paste into your web browser):

[https://ergotherapie.nl/wp-](https://ergotherapie.nl/wp-content/uploads/2014/04/Working_in_the_Netherlands_as_an_Occupational_Therapist.pdf)

[content/uploads/2014/04/Working in the Netherlands as an Occupational Therapist.pdf](https://ergotherapie.nl/wp-content/uploads/2014/04/Working_in_the_Netherlands_as_an_Occupational_Therapist.pdf)

August 2017

NEW ZEALAND

1. **Language(s) Spoken:** English, Māori and New Zealand Sign language are the three official languages of New Zealand.
2. **Registration Requirements to Practice in Your Country:**
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country? **Yes**

If yes, please provide links and/or addresses for further information:
<https://www.otboard.org.nz/> and <https://www.otboard.org.nz/immigrant/>
 - b) Do occupational therapists need to register with a state/regional organisation to practice in your country? **No**
 - a) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association?
No; some contracts, however, might stipulate membership of the national body as a prerequisite for fulfilling the contract, for example with ACC.
3. **National Occupational Therapy Association details:**
National Association address, contact details and website:
Occupational Therapy New Zealand / Whakaora Ngangahau Aotearoa
iPayroll House L 3, 93 Boulcott Street | PO Box 10 493, Wellington
Tel: +64 4 4736510
Website: www.otnz.co.nz
4. **Minimum Requirements for Employment:**
 - a) Number of years of post qualifying experience (e.g. none, 2, 5 or 10 years):
The Occupational Therapy Board of New Zealand does not require a specific number of post qualifying years or experience. However to apply for an immigration visa, please check your requirements on the New Zealand Immigration website at this link.
<http://skillshortages.immigration.govt.nz/occupational-therapist/>
 - b) Graduate from a WFOT approved programme only: **No**
 - c) Language(s) required for occupational therapists to practice: **English**
5. **Employment Opportunities:**
 - a) Is occupational therapy recognised as a shortage occupation in your country? **No**
 - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)
www.otnz.co.nz and *OT Insight* and the *New Zealand Journal of Occupational Therapy* – both OTNZ- Whakaora Ngangahau Aotearoa publications
www.seek.co.nz
Recruitment companies such as:
EnZed Paramedical <http://www.enedparamedical.co.nz/index.html>
Google *New Zealand District Health Board careers* and DHB career websites will be listed. Sometimes Trade Me is used to advertise jobs- <http://www.trademe.co.nz>
6. **Immigration Regulations and Visa Requirements:**
Sources/links to information regarding immigration/visa requirements:
<http://www.immigration.govt.nz/>
7. **General / Other Information:**

August 2017

NIGERIA

1. **Language(s) Spoken:** English, Hausa, Ibo, Yoruba
2. **Registration Requirements to Practice in Your Country:**
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country? Yes

If yes, please provide links and/or addresses for further information:
www.mrtbnigeria.org.ng
 - b) Do occupational therapists need to register with a state/regional organisation to practice in your country? Yes
 - c) If the registering organisation is not the Occupational Therapist Association, is it compulsory for occupational therapists to also join the association? Yes
3. **National Occupational Therapy Association details:**
National Association address, contact details and website:
Occupational Therapist Association of Nigeria(OTAN) formerly (NAOT)
45 Airport Road
Benin City, Edo State
Nigeria
Tel: +2348038635071
+2348056194790
Facebook: Occupational Therapy Association of Nigeria(OTAN)
Website: www.naot.org.ng
Email: otannigeria2015@gmail.com
4. **Minimum Requirements for Employment:**
 - a) Number of years of post qualifying experience (e.g. none, 2, 5 or 10 years): None
 - b) Graduate from a WFOT approved programme only: Yes
 - c) Language(s) required for occupational therapists to practice: English
5. **Employment Opportunities:**
 - a) Is occupational therapy recognised as a shortage occupation in your country? Yes
 - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)
www.mrtbnigeria.org.ng, www.oauife.edu.ng, www.neuropsychiatrighospitalyaba.org,
6. **Immigration Regulations and Visa Requirements:**
Sources/links to information regarding immigration/visa requirements:
portal.immigration.gov.ng, www.nigeriaembassyusa.org, www.nigeriahc.org.uk,
7. **General / Other Information:**
Occupational Therapist must join and be registered with Country Association(OTAN) prior to registration with Federal/National Organisation(MRTB)

July 2017

NORWAY

1. **Language Spoken:** Norwegian
2. **Registration Requirements to Practice in Your Country:**
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country? **Yes**
OTs must be authorised to practice in Norway. Information and application from Directorat of Health: <https://helsedirektoratet.no/english/authorisation-and-license-for-health-personnel>
 - b) Do occupational therapists need to register with a state/regional organisation to practice in your country? **No**
 - c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? **No**
3. **National Occupational Therapy Association details:**

National Association address, contact details and website:
The Norwegian Association of Occupational Therapists (Ergoterapeutene)
Stortingsgata 2, N0158 Oslo, Norway
Tel: +47 22 05 99 00
Fax: +47 22 05 99 01
E-mail: post@ergoterapeutene.org
Website: <http://www.ergoterapeutene.org>
4. **Minimum Requirements for Employment**
 - a) Number of years of post qualifying experience (e.g. none, 2 years, 5 years, 10 years)
None
 - b) Graduate from a WFOT approved programme only
Yes, usually. However all OTs educated in EU-countries are accepted due to agreements by European ministers of education and research
 - c) Language(s) required for occupational therapists to practice:
Ability to speak Norwegian is not required by the authorities, although in practice employers normally requires speaking knowledge of Norwegian
5. **Employment Opportunities**
 - a) Is occupational therapy recognised as a shortage occupation in your country? **Yes**
 - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)
www.ergoterapeuten.no www.nav.no www.ap/jobb
6. **Immigration Regulations and Visa Requirements**

Norwegian Directorate of Immigration
Telephone: +47 23 35 16 00
E-mail: ots@udi.no
Web-page: <http://www.udi.no>
7. **General / Other Information**

July 2017

PAKISTAN

1. **Language(s) Spoken:** Urdu, English, Regional Languages
2. **Registration Requirements to Practice in Your Country:**
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country? No
 - b) Do occupational therapists need to register with a state/regional organisation to practice in your country? No
 - c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? No
3. **National Occupational Therapy Association details:** National Association address, contact details and website:
Pakistan Occupational Therapy Association
406-C, Saima Garden, H/167, Khalid Bin Waleed Road, Block 3, Pechs Karachi, Pakistan.
Contact # +9221-34537025
Email: lodhinighat@hotmail.com
4. **Minimum Requirements for Employment:**
 - a) Number of years of post qualifying experience (e.g. none, 2, 5 or 10 years): None
 - b) Graduate from a WFOT approved programme only: Preferably Yes
 - c) Language(s) required for occupational therapists to practice: Urdu, Regional languages and English for particular institutes.
5. **Employment Opportunities:**
 - a) Is occupational therapy recognised as a shortage occupation in your country? Yes
 - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)
Newspapers
6. **Immigration Regulations and Visa Requirements:**
Sources/links to information regarding immigration/visa requirements: Embassies, High Commissions and Diplomatic Missions
7. **General / Other Information:**

June 2015

PALESTINE

No current information has been provided by this WFOT Member Organisation. Contact details and links to this organisation are available at the WFOT website
<http://www.wfot.org/Membership/CountryandOrganisationProfiles.aspx>

PANAMA

1. **Language Spoken:** Spanish
2. **Registration Requirements to Practice in Your Country:**
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country? **Yes**

If yes, please provide links and/or addresses for further information:
http://www.minsa.gob.pa/sites/default/files/destacado/requisitos_otros_profesionales_de_las_ciencias_de_la_salud.pdf
 - b) Do occupational therapists need to register with a state/regional organisation to practice in your country? **No**
 - c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? **No**
3. **National Occupational Therapy Association details:**
National Association address, contact details and website:
[Asociación de Terapeutas Ocupacionales de Panamá \(ATOP\)](#)
[ATOP Panama <atop.panama@gmail.com>](mailto:atop.panama@gmail.com)
4. **Minimum Requirements for Employment:**
 - a) Number of years of post qualifying experience (e.g. none, 2, 5 or 10 years): **None**
 - b) Graduate from a WFOT approved programme only: **No**
 - c) Language(s) required for occupational therapists to practice: **Spanish**
5. **Employment Opportunities:**
 - a) Is occupational therapy recognised as a shortage occupation in your country? **No**
 - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list) **No**
6. **Immigration Regulations and Visa Requirements:**
In order to legally practice as an occupational therapist in Panama you must be Panamanian or nationalised Panamanian.
<http://www.migracion.gob.pa/images/PAGINA%20WEB%20ANGEL%202016/AGOSTO/OTROS/REQUISITOS%20DE%20SOLICITUD%20DE%20CARTA%20DE%20NATURALEZA.pdf>
7. **General / Other Information:** N/A

July 2017

PERU

1. **Language Spoken:** Spanish is the main language, but in provinces Quechua and Aymara are official languages too, in which the occupational therapist must be prepared to work.
2. **Registration Requirements to Practice in Your Country:**
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country? **Yes**
National Health Ministry <http://www.minsa.gob.pe/>
 - b) Do occupational therapists need to register with a state/regional organisation to practice in your country? **Yes**
Medical Technologist Association of Peru www.ctmperu.org.pe/
Board of Occupational Therapy Peru, is the body that directs the Association of Occupational Therapists of Peru (PAOTP). We belong to the College of Medical Technologist Peru licenser exercise of the profession.
You can contact the Board of PAOTP, for questions and concerns related to enrollment in Peru.
 - c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? **Yes.**
You must register the title in the National Superintendency of University Education (SUNEDU -NASUUE), which are recorded and validated domestic and foreign securities for recognition and / or validation.
It is now the National University of San Marcos who receive foreign titles for validation or approval of the curriculum of a career in occupational therapy abroad.
3. **National Occupational Therapy Association details:** National Association address, contact details and website:
Asociación Profesional de Terapeutas Ocupacionales del Perú
Calle Carlos Saco 250 Urb.Apolo – La Victoria, Lima – Postal Code (13) Tel/Fax: 0 511 4258690/ +0 511 3250135
President: Teresa ARISTA
Vice President: Azucena SIPAN
Website: <http://www.aptop-pe.com>
4. **Minimum Requirements for Employment**
 - a) Number of years of post-qualifying experience (e.g. none, 2 years, 5 years, 10 years)
For new graduate roles, generally post qualifying experience is not required, but for more senior roles and roles in specialty areas, the specific work experience required and the number of years will be detailed in the employment description, by the employer.
 - b) Graduate from a WFOT approved programme only **No**
 - c) Language(s) required for occupational therapists to practice: **Spanish**
5. **Employment Opportunities**
 - a) Is occupational therapy recognised as a shortage occupation in your country? **Yes**
 - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)
Facebook <https://www.facebook.com/aptop.peru>
Mailing list: terapiaocupacionalperu@gmail.com
Job seeker online: <https://www.facebook.com/aptop.peru?fref=ts>
<http://www.computrabajo.com.pe/>

6. Immigration Regulations and Visa Requirements

Consulate General of Peru. Migration National Superintendency of Peru
<https://www.migraciones.gob.pe/>

7. General / Other Information

Medical Technologist in the area of Occupational Therapy is a scientifically qualified to assume professional researcher, health care, teaching, administrative and managerial role, researcher, consultant, adviser, expert in the field of competence.

Programmes involved in prevention, promotion, treatment, recovery, rehabilitation, social reintegration and employment authorisation, using the knowledge of the development process of human activity; interpersonal relationships and the environment in which they operate, as therapeutic agents and rehabilitation instruments.

Acts on people exposed to risk factors predisposing to malfunctions, which arise from different cause's deficit of biological, cognitive, social, and psychological and job type.

In addition, in our country there is the Peruvian Association of Sensory Integration (PASI), which requires in its membership, be first part of the Professional Association of Occupational Therapists in Peru (PAOTP), and is responsible for the formation of specialty Sensory Integration and its dissemination in the therapeutic community.

May 2015

PHILIPPINES

1. **Language(s) Spoken:** Filipino, English
2. **Registration Requirements to Practice in Your Country:**
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country? **Yes**

If yes, please provide links and/or addresses for further information:
 - b) Do occupational therapists need to register with a state/regional organisation to practice in your country? **No**

If yes, please provide links and/or addresses for further information: **Professional Regulation Commission, P. Paredes St., Sampaloc, Manila, Philippines: www.prc.gov.ph**
 - c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association?
No, strongly advocated. There is a pending law providing for compulsory membership of occupational therapists in the national occupational therapy association.
3. **National Occupational Therapy Association details:** National Association address, contact details and website:
Philippine Academy of Occupational Therapists Inc.
(formerly Occupational Therapy Association of the Philippines)
9055 Banuyo St
San Antonio Village
Makati City 1203
Philippines
T: +63917 519 1748
E: paot.org@gmail.com
W: <http://www.otap.org.ph>
4. **Minimum Requirements for Employment:**
 - a) Number of years of post qualifying experience (e.g. none, 2, 5 or 10 years): **2 years**
 - b) Graduate from a WFOT approved programme only: **Yes**
 - c) Language(s) required for occupational therapists to practice: **English, Filipino**
5. **Employment Opportunities:**
 - a) Is occupational therapy recognised as a shortage occupation in your country? **Yes**
 - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)
 1. www.otap.org.ph
 2. <http://www.laborlaw.usc-law.org/2010/03/28/employment-of-foreigner-in-the-philippines/>
 3. www.prc.gov.ph
6. **Immigration Regulations and Visa Requirements:** <http://www.immigration.gov.ph/>
7. **General / Other Information:**
Any alien seeking admission to the Philippines for employment purposes is required to obtain an employment permit from the Department of Labor and Employment.

Foreigners need to register with the Professional Regulation Commission (they will be issued a temporary permit) before practicing in the country. Before foreigners are issued the permit, they need to prove that their country of origin has reciprocity agreement with the Philippines, that is, their country will allow Filipino occupational therapists to practice in that country under the same conditions as those given by the Philippines to citizens of the country in question.

June 2015

PORTUGAL

1. **Language(s) Spoken:** Portuguese / English
2. **Registration Requirements to Practice in Your Country:**
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country?
No. It's recommended but not needed <http://www.ap-to.pt>
 - b) Do occupational therapists need to register with a state/regional organisation to practice in your country?
Yes. In the Central Health Service Administration- ACSS

If yes, please provide links and/or addresses for further information
<http://www.acss.min-saude.pt/%C3%81reaseUnidades/RegProfeRegimesTrabalho/TDTModelosderequerimentos/tabid/349/language/pt-PT/Default.aspx>
 - c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? No.
3. **National Occupational Therapy Association details:**
National Association address, contact details and website:
Rua Ernesto Silva, nº 8
1500 - 268 Lisboa
Phone:+ 351 21 716 66 57
Mobile phone: + 351 927165886
apto.portugal@gmail.com
www.ap-to.pt
4. **Minimum Requirements for Employment**
 - a) Number of years of post-qualifying experience (e.g. none, 2 years, 5 years, 10 years)
None
 - b) Graduate from a WFOT approved programme only No
 - c) Language(s) required for occupational therapists to practice: Portuguese
5. **Employment Opportunities**
 - a) Is occupational therapy recognised as a shortage occupation in your country? No
 - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)
<https://www.bep.gov.pt/>
<http://www.net-empregos.com/registar2.asp>
<http://expressoemprego.pt/>
<http://emprego.sapo.pt/>
6. **Immigration Regulations and Visa Requirements**
Sources/links to information regarding immigration/visa requirements:
<http://www.sef.pt/portal/v10/PT/asp/page.aspx>
<http://imigrar.no.comunidades.net/index.php?pagina=1280166516>
<http://imigrar.no.comunidades.net/index.php?pagina=1187109463>
7. **General / Other Information**
<http://comoemigrar.net/>

<https://www.portaldocidadao.pt/PORTAL/pt/cidadao/areas+interesse/comunidades+estrangeiras/legislacao+e+regulamentacao/>
<http://www.portaldasauade.pt>
<http://www.dgs.pt/>
<http://www.acss.min-saude.pt/>
<http://www.seg-social.pt/>

August 2017

ROMANIA

1. **Language(s) spoken:** Romanian (official language). Hungarian, German, Slovakian, Romanes (minority languages)
2. **Registration Requirements to Practice in your Country:**
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country? **NO.**
 - b) Do occupational therapists need to register with a state/regional organisation to practice in your country? **NO.**
 - c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? **NO.**
3. **National Occupational Therapy Association details:**

National Association address, contact details and website:
[National Association of Occupational Therapists from Romania](#)
Address: Str. Podgoria Nr.210, Oradea. Jud. Bihor. Romania
Contact: Mirela Burlau (mirelaburlau@gmail.com) or tocupational@gmail.com;
www.terapieocupational.ro
4. **Minimum Requirements for Employment:**
 - a) Number of years of post qualifying experience (e.g. none, 2, 5 or 10 years): **None**
 - b) Graduate from a WFOT approved programme only: **NO.**
 - c) Language(s) required for occupational therapists to practice **Romanian.**
5. **Employment Opportunities:**
 - a) Is occupational therapy recognised as a shortage occupation in your country? **Yes**
 - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list): www.terapieocupational.ro;
[Facebook Prof Assoc of Occup Therap from RO](#)
6. **Immigration Regulations and Visa Requirements:**

Sources/links to information regarding immigration/visa requirements: Ministry of Foreign Affairs <https://www.mae.ro/en/node/2035>
7. **General / Other Information:**

In order to have access as an OT to the labor market in Romania, the Ministry of National Education, through its CNRED «National Center for Recognition and Equivalence of Diplomas» (<https://www.edu.ro/recunoastere-echivalare-diplome>) must recognise the education documents held by EU, EEA, Swiss Confederation as well as third countries citizens except for the "Prestigious Universities" with automatic recognition. (<https://www.cnred.edu.ro/en/prestigious-universities>)
<https://www.cnred.edu.ro/#atestare-recunoastere-UE>
<https://www.cnred.edu.ro/en/higher-education>
<https://www.cnred.edu.ro/en/recognition-of-higher-education-study-documents-for-third-countries->

Contact person: Cristina BUZĂ, Counselor: cristina.buza@edu.gov.ro

August 2017

RUSSIA

No current information has been provided by this WFOT Member Organisation. Contact details and links to this organisation are available at the WFOT website
<http://www.wfot.org/Membership/CountryandOrganisationProfiles.aspx>

SEYCHELLES

1. **Language(s) Spoken:** [English, French, Creole](#)
2. **Registration Requirements to Practice in your Country:**
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country? [Yes](#)

If yes, please provide links and/or addresses for further information
 - b) Do occupational therapists need to register with a state/regional organisation to practice in your country? [Yes](#)

If yes, please provide links and/or addresses for further information [Register with Health Professional Council chairpersonhpc@health.gov.sc](#)
 - c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? [It is advisable](#)
3. **National Occupational Therapy Association details:** National Association address, contact details and website:
[Seychelles Occupational Therapy Association](#)
[Occupational Therapy Unit](#)
[Seychelles Hospital](#)
[Mont Fleuri](#)
[Mahe](#)
[Seychelles](#)

[E : seyota@gmail.com](mailto:seyota@gmail.com)
[FB: www.facebook.com/SeychelesOTAssociation](https://www.facebook.com/SeychelesOTAssociation)
4. **Minimum Requirements for Employment**
 - a) Number of years of post qualifying experience (e.g. none, 2 years, 5 years, 10 years): [3 years post graduate](#)
 - b) Graduate from a WFOT approved programme only [Yes](#)
 - c) Language(s) required for occupational therapists to practice: [English French, Creole](#)
5. **Employment Opportunities**
 - a) Is occupational therapy recognised as a shortage occupation in your country? [Yes](#)
 - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)
seyota@gmail.com
6. **Immigration Regulations and Visa Requirements**
Sources/links to information regarding immigration/visa requirements: www.egov.sc
7. **General / Other Information**

June 2015

SINGAPORE

1. **Language(s) Spoken:** English, Mandarin, Malay, Tamil
2. **Registration requirements to Practice in Your country:**
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country? **Yes**

If yes, please provide links and/or addresses for further information
http://www.healthprofessionals.gov.sg/content/hprof/ahpc/en/leftnav/becoming_professionals/criteria-for-registration.html
 - b) Do occupational therapists need to register with a state/regional organisation to practice in your country? **Not Applicable**
 - c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? **No**
3. **National Occupational Therapy Association details:**
National Association address, contact details and website:
[Singapore Association of Occupational Therapists \(SAOT\)](#)
Orchard Road P.O. Box 0475
Singapore 912316
Email: saot@live.com
www.saot.org.sg
4. **Minimum Requirements for Employment**
 - a) Number of years of post qualifying experience (e.g. none, 2 years, 5 years, 10 years)
None
 - b) Graduate from a WFOT approved programme only
With the implementation of the Allied Health Professions Bill in May 2013, graduates must be from the Singapore's Ministry of Health approved list of schools.
See list of approved schools:
[http://www.healthprofessionals.gov.sg/content/dam/hprof/ahpc/docs/approved%20_qualifications/150413_List%20of%20Recognised%20Qualifications%20\(OT\)_ver1.pdf](http://www.healthprofessionals.gov.sg/content/dam/hprof/ahpc/docs/approved%20qualifications/150413_List%20of%20Recognised%20Qualifications%20(OT)_ver1.pdf)
See the different types of registration:
http://www.healthprofessionals.gov.sg/content/hprof/ahpc/en/leftnav/becoming_professionals/types-of-registration.html
 - c) Language(s) required for occupational therapists to practice: **English**
5. **Employment Opportunities**
 - a) Is occupational therapy recognised as a shortage occupation in your country?
Yes
 - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)
The following are links to the health and social sectors under the Ministry of Health and Ministry of Social and Family Development respectively. There are other smaller private establishments for which we do not keep a comprehensive list:
http://www.moh.gov.sg/content/moh_web/healthprofessionalsportal/allhealthcareprofessionals/career_practice.html
<http://app.msf.gov.sg/JobsandCareers.aspx>
<http://www.saot.org.sg>

6. Immigration Regulations and Visa Requirements

Sources/links to information regarding immigration/visa requirements:

<http://www.mom.gov.sg>

7. General / Other Information

July 2017

SLOVENIA

1. **Language Spoken:** [Slovenian](#)
2. **Registration Requirements to Practice in Your Country:**
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country? [YES](#)
 - b) Do occupational therapists need to register with a state/regional organisation to practice in your country? [NO](#)
 - c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? [NO](#)
3. **National Occupational Therapy Association details:**

National Association address, contact details and website:
[Slovenian Association of Occupational Therapists](#)
[Linhartova 51, 1000 Ljubljana](#)
email: vodstvo@zdts.si and tajnistvo@zdts.si
www.zdts.si
4. **Minimum Requirements for Employment**
 - a) Number of years of post-qualifying experience [2 years](#)
 - b) Graduate from a WFOT approved programme only [YES](#)
 - c) Language(s) required for occupational therapists to practice: [Slovenian](#)
5. **Employment Opportunities**
 - a) Is occupational therapy recognised as a shortage occupation in your country? [NO](#)
 - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)
<http://english.ess.gov.si/>,
6. **Immigration Regulations and Visa Requirement**

[Ministry of foreign affairs – department for “visa information”](#)
<http://www.mzz.gov.si/en/>
7. **General / Other Information**

September 2017

SOUTH AFRICA

1. **Language(s) Spoken:** Afrikaans, English, IsiNdebele, IsiXhosa, IsiZulu, Sesotho sa Leboa, Sesotho, Setswana, SiSwati, Tshivenda, Xitsonga

2. **Registration Requirements to Practice in Your Country:**
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country? **Yes**

If yes, please provide links and/or addresses for further information:
Health Professions Council of South Africa – <http://www.hpcs.co.za>
553 Corner Hamilton and Madiba Streets, Arcadia, Pretoria
Postal address: P O Box 205, Pretoria, 0001

 - b) Do occupational therapists need to register with a state/regional organisation to practice in your country? **No**

 - c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? **No.**

3. **National Occupational Therapy Association details:**
National Association address, contact details and website:
[Occupational Therapy Association of South Africa](#)
Physical address:
Unit 1A Hatfield Bridge Office Park, 213 Richard Street, Hatfield, Pretoria, 0001
Postal address:
PO Box 11695, Hatfield, 0028, South Africa
Tel: + 27 (0)12 362 5457
Fax: + 27 (0)86 651 5438
Email: otasa@otasa.org.za
Website: www.otasa.org.za

4. **Minimum Requirements for Employment:**
 - a) Number of years of post qualifying experience (e.g. none, 2, 5 or 10 years):
[Independent practice on completion of training \(no post qualifying experience required for practice outside South Africa. However, each health profession is required to complete one year of Community Service before full registration with the HPCSA is possible.](#)

 - b) Graduate from a WFOT approved programme only: **Yes**

 - c) Language(s) required for occupational therapists to practice: **English**

5. **Employment Opportunities:**
 - a) Is occupational therapy recognised as a shortage occupation in your country? **Yes**

 - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)
[Occupational Therapy Association of South Africa Website - http://www.otasa.org.za.](http://www.otasa.org.za)

6. **Immigration Regulations and Visa Requirements:**
Sources/links to information regarding immigration/visa requirements:
<http://www.home-affairs.gov.za/>

7. **General / Other Information:**

September 2017

SPAIN

No current information has been provided by this WFOT Member Organisation. Contact details and links to this organisation are available at the WFOT website
<http://www.wfot.org/Membership/CountryandOrganisationProfiles.aspx>

SRI LANKA

No current information has been provided by this WFOT Member Organisation. Contact details and links to this organisation are available at the WFOT website
<http://www.wfot.org/Membership/CountryandOrganisationProfiles.aspx>

SWEDEN

1. Language Spoken:

Swedish (official language).

The five minority languages are Finnish, Sami, Romani, Yiddish and Meänkieli.

2. Registration Requirements to Practice in Your Country:

a) Do occupational therapists need to register with a federal/national organisation to practice in your country? **No.**

b) Do occupational therapists need to register with a state/regional organisation to practice in your country?

Yes - National Board of Health and Welfare.

In Sweden, occupational therapist is a protected professional title that may be used only by those who hold a licence to practise. Registrations are carried out by the National Board of Health and Welfare (Socialstyrelsen) and apply to OTs educated both in Sweden and abroad.

- Information if you are an occupational therapist who received your training outside Sweden in an EU Member State or in Norway, Iceland, Liechtenstein or Switzerland;
<https://legitimation.socialstyrelsen.se/en/educated-within-eu-or-eea/occupational-therapist>

- Information if you are an occupational therapist trained in another country than the EU countries, Norway, Iceland, Liechtenstein and Switzerland.

<https://legitimation.socialstyrelsen.se/en/educated-outside-eu-and-eea/occupational-therapist>

c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association?

Not compulsory to be a member of our organisation, but most occupational therapists in Sweden do become members.

3. National Occupational Therapy Association details:

National Association address, contact details and website:

Swedish Association of Occupational Therapists (Sveriges Arbetsterapeuter)

Post address: Box 760, 131 24 Nacka, Sweden

Visiting address: Planlavägen 13, 131 34 Nacka, Sweden

E-mail: kansli@arbetsterapeuterna.se

Telephone: + 46 8 507 488 47

Website, Information about Professional issues in English:

<http://www.arbetsterapeuterna.se/Om-forbundet/Other-languages/English/Professional-issues/>

4. Minimum Requirements for Employment

a) Number of years of post qualifying experience (e.g. none, 2 years, 5 years, 10 years)
None.

b) Graduate from a WFOT approved programme only
No, however, as member of the World Federation of Occupational Therapists (WFOT), the Swedish Association of Occupational Therapists recommends you to have your exam from a WFOT recognised programme.

c) Language(s) required for occupational therapists to practice:

Swedish (Norwegian or Danish also approved)

The licence to practise entails a responsibility to have sufficient knowledge of the Swedish language to be able to understand what the client is saying and to be able to communicate with the client and other professionals in the team. You also must be able to document in writing according to pertinent legislation.

<https://legitimation.socialstyrelsen.se/en/educated-within-eu-or-eea/occupational-therapist/how-you-can-prove-your-language-skills>

<http://www.studyinsweden.se/Learn-Swedish/>

5. Employment Opportunities

- a) Is occupational therapy recognised as a shortage occupation in your country?
No. The share of unemployed OT's in Sweden is below 1%.
- b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)
European Job Mobility Portal (EURES) <http://ec.europa.eu/eures/home.jsp?lang=en>
Swedish Public Employment Service (Arbetsförmedlingen):
www.arbetsformedlingen.se/Globalmeny/Other-languages.html
Subscribe to (or read) the journal "Arbetsterapeuten" (in Swedish) published by the Swedish Association of Occupational Therapists -
<http://www.arbetsterapeuterna.se/Tidskriften/>

6. Immigration Regulations and Visa Requirements

Sources/links to information regarding immigration/visa requirements:
Swedish Embassy or Consulate in different countries: <http://www.swedenabroad.com/en-GB/>
Swedish Migration Board (Migrationsverket)
http://www.migrationsverket.se/info/start_en.html

7. General / Other Information

Saco Web portal for newcomers to Sweden: <http://www.saco.se/en/omstart/>

July 2017

SWITZERLAND

1. **Language(s) Spoken:** German, French, Italian
2. **Registration Requirements to Practice in Your Country:**
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country? Yes, by Swiss Red Cross (SRK)
 - b) Do occupational therapists need to register with a state/regional organisation to practice in your country? Yes, if self-employed by the canton, if employed by Swiss Red Cross (SRK)
 - c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? No
3. **National Occupational Therapy Association details:** National Association address, contact details and website:
EVS/ASE Ergotherapeutinnen-Verband Schweiz Altenbergstrasse 29,
Postfach 686, 3000 Bern 8
Tel +41 (0)31 313 88 44
Fax +41 (0)31 313 88 99
www.ergotherapie.ch
4. **Minimum Requirements for Employment:**
 - a) Number of years of post qualifying experience (e.g. none, 2, 5 or 10 years): None. For self-employed 2 years 100% work experience under supervision of a qualified OT.
 - b) Graduate from a WFOT approved programme only: No.
 - c) Language(s) required for occupational therapists to practice: Language of the region: German/French/Italian/Rhaeto--Romance
5. **Employment Opportunities:**
 - a) Is occupational therapy recognised as a shortage occupation in your country? Yes
 - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)
Website: www.wegotherapie.ch Professional Journal: «ERGOTHERAPIE»
Journal: «info ERGOTHERAPIE» job advertisement
6. **Immigration Regulations and Visa Requirements:**
Sources/links to information regarding immigration/visa requirements: [Swiss Embassy in your own country.](#)
7. **General / Other Information:**
Switzerland is not a member of the European Union.

December 2015

TAIWAN (ROC)

1. **Language(s) spoken:** Mandarin, Tâi-oân-ōe, Hakka
2. **Registration Requirements to Practice in your Country:**
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country? **Yes**
If yes, please provide links and/or addresses for further information:
Ministry of Health and Welfare: <http://www.mohw.gov.tw/EN/Ministry/Index.aspx>
 - b) Do occupational therapists need to register with a state/regional organisation to practice in your country? **Yes**
If yes, please provide links and/or addresses for further information:
Any OTR needs to register to the Bureau of Health of the local government to get the valid license before practice.
 - c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? **Yes**
Before registration to the Bureau of Health of the local government, OTR is required to join the local OT union first.
3. **National Occupational Therapy Association details:** National Association address, contact details and website:
Taiwan Occupational Therapy Association
Address: Suit 5F-3, 9 Bo-Ai Road, Zhung-Zheng District, Taipei, Taiwan ROC 10044
Tel: +886-2-23820103, Fax: +886-2-23826496
Email: otaroc@ms13.hinet.net Website: <http://www.ot-roc.org.tw/>
4. **Minimum Requirements for Employment:**
 - a) Number of years of post qualifying experience (e.g. none, 2, 5 or 10 years): **None.**
 - b) Graduate from a WFOT approved programme only: **No**
 - c) Language(s) required for occupational therapists to practice: **Mandarin, Tâi-oân-ōe, Hakka**
5. **Employment Opportunities:**
 - a) Is occupational therapy recognised as a shortage occupation in your country? **Yes.**
Occupational therapist positions in hospitals are limited; however, there is a shortage of occupational therapists for community-based practice.
 - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)
http://taot.org.tw/Job_hire/Hire_show.php?area=total
6. **Immigration Regulations and Visa Requirements:**
Foreigners who graduate from an occupational therapy programme in Taiwan are eligible to sit for national occupational therapy licensure examination. After passing the examination, the said foreigner need to attain "Permission to Work" from the Bureau of Labor to register as an occupational therapist and then apply for work visa to stay in Taiwan. Foreigners with an occupational therapy degree in other countries will apply to the licensure authority to have his/her degree evaluated and approved before taking a special oral and written licensure examination , exceptions may be applied.
7. **General / Other Information:**
Licensure renewal in every 6 years is required.

June 2015

TANZANIA

1. **Language Spoken:** English and Swahili
2. **Registration Requirements to Practice in Your Country:**
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country? **No** But it is recommended that they register with the association. If someone want to come and work in Tanzania the migration office may require them to be accepted first with association in Tanzania.

If yes, please provide links and/or addresses for further information: [Tanzania Occupational Therapy Association](#)
[The School of Occupational Therapy, KCMC, P.O. Box 3010, Moshi, Tanzania.](#)
Tel: + 255 27 2754377 Extn. 430 Email: totatz1@yahoo.com and www.tanzania.go.tz
 - b) Do occupational therapists need to register with a state/regional organisation to practice in your country? (YES) **They need to register and pay association fees as associate member for the period they will be practicing.**
If yes, please provide links and/or addresses for further information: totatz1@yahoo.com
 - c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? (YES) **As associate member.**
3. **National Occupational Therapy Association details:** National Association address, contact details and website: [Tanzania Occupational Therapy Association](#)
[P.O. Box 3010, Moshi, Tanzania.](#)
T: +255 27 2754 801
F: +255 27 275 4381
E: ot@kcmc.ac.tz
W: www.kcmc.ac.tz
4. **Minimum Requirements for Employment:**
 - a) Number of years of post qualifying experience (e.g. none, 2, 5 or 10 years):
Minimum 2 years
 - b) Graduate from a WFOT approved programme only: **Yes**
 - c) Language(s) required for occupational therapists to practice: **English and Swahili therapist should also be motivated to learn local languages depending on the geographical location.**
5. **Employment Opportunities:**
 - a) Is occupational therapy recognised as a shortage occupation in your country? (NO) **Occupational therapy is struggling to be recognised. The shortage may not seen by authorities but inviting organisation together with association may defend that. Currently their only 96 qualified number of OTs serving a population of about 5 million people with disabilities within a total population of 44.9 million.**
 - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)
[Tanzania Occupational Therapy Association](#)
[The School of Occupational Therapy, KCMC, P.O. Box 3010, Moshi, Tanzania.](#)
Tel: + 255 27 2754377 Extn. 430 Email: totatz1@yahoo.com and Further information about OT works in Tanzania can be obtained from NGO's and other organisations that works PWDs within Tanzania.

6. Immigration Regulations and Visa Requirements:

Sources/links to information regarding immigration/visa requirements:

[Visit Tanzania Ministry of Foreign Affairs/ Immigration web site for details.](#) You may need a letter of invitation from inviting organisation.

7. General / Other Information:

Welcome to Tanzania. Tanzania has a lot of attractive tourist sites such as unique national parks, largest mountain in Africa (Kilimanjaro) and you can also visit Tanzania island Zanzibar.

July 2015

THAILAND

No current information has been provided by this WFOT Member Organisation. Contact details and links to this organisation are available at the WFOT website
<http://www.wfot.org/Membership/CountryandOrganisationProfiles.aspx>

TRINIDAD AND TOBAGO

1. **Language Spoken:** English
2. **Registration Requirements to Practice in Your Country:**
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country? **Yes**

If yes, please provide links and/or addresses for further information:
[Register with OTSLP Board in The Council of Professions Related to Medicine in the Ministry of Health.](#)
 - b) Do occupational therapists need to register with a state/regional organisation to practice in your country? **No**

If yes, please provide links and/or addresses for further information:
[Occupational Therapy and Speech Language Therapy Board of Trinidad and Tobago, P.O. Box 6621, Saddle Road, Maraval, Trinidad and Tobago](#)
Email: OTSLPBoard@gmail.com
 - c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? **No**
3. **National Occupational Therapy Association details:** National Association address, contact details and website: [Trinidad and Tobago Occupational Therapy Association](#)
Address: P.O. Box 6621, Saddle Road, Maraval, Trinidad and Tobago Email: ttota.info@gmail.com
Website: www.ttota.com
Facebook: [Trinidad and Tobago Occupational Therapy Association](#)
4. **Minimum Requirements for Employment:**
 - a) Number of years of post qualifying experience (e.g. none, 2, 5 or 10 years):
[First year grads require supervision for the first year. Experienced occupational therapists who have never practiced in the country also require supervision for first year in country.](#)
 - b) Graduate from a WFOT approved programme only: **Yes**
 - c) Language(s) required for occupational therapists to practice: **English**
5. **Employment Opportunities:**
 - a) Is occupational therapy recognised as a shortage occupation in your country? **Yes**
 - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)
www.caribbeanjobs.com www.ttota.com www.caribbeanot.com
[Occupational Therapy News \(UK\)](#)
Facebook: [Trinidad and Tobago Occupational Therapy Association](#)
6. Immigration Regulations and Visa Requirements:
Sources/links to information regarding immigration/visa requirements: [Immigration Division in the Ministry of National Security](#) <http://www.nationalsecurity.gov.tt>
7. **General / Other Information:**
[Annual renewal of registration is required with OTSLP Board for eligibility to practice/work.](#)

July 2015

TUNISIA

1. **Language(s) Spoken:** French, Arabic
2. **Registration Requirements to Practice in Your Country:**
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country?
Yes, they have to ask authorisation of the ministry of health to practice in Tunisia if their diploma is not delivered by the ESSTST (Tunis), and they need an authorisation of the ministry of employment to have the right to work in Tunisia if they don't have Tunisian nationality.
 - b) Do occupational therapists need to register with a state/regional organisation to practice in your country? No
 - c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? No
3. **National Occupational Therapy Association details:** National Association address, contact details and website: [Association Tunisienne d'Ergotherapie Ecole Supérieure des Sciences et Techniques de la Santé de Tunis, BP 176 Bab Souika, Tunis, Tunisia](#)
4. **Minimum Requirements for Employment:**
 - a) Number of years of post qualifying experience (e.g. none, 2, 5 or 10 years): None.
 - b) Graduate from a WFOT approved programme only: No, but it is preferable.
 - c) Language(s) required for occupational therapists to practice: Not specified.
5. **Employment Opportunities:**
 - a) Is occupational therapy recognised as a shortage occupation in your country? No.
 - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)
Not available in an organised way.
6. **Immigration Regulations and Visa Requirements:**
Sources/links to information regarding immigration/visa requirements: [Embassy of Tunisia](#).
7. **General / Other Information:**

June 2015

TURKEY

No current information has been provided by this WFOT Member Organisation. Contact details and links to this organisation are available at the WFOT website
<http://www.wfot.org/Membership/CountryandOrganisationProfiles.aspx>

UGANDA

1. **Language Spoken:** [English](#)
2. **Registration Requirements to Practice in Your Country:**
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country? [YES](#)
 - b) Do occupational therapists need to register with a state/regional organisation to practice in your country? [YES](#)
 - c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? [YES](#)
3. **National Occupational Therapy Association details:**
[National Association address, contact details and website: Uganda Association of Occupational Therapists, P.O.Box 27235, Kampala, Uganda, E-mail: admin@uaot.org](#)
4. **Minimum Requirements for Employment**
 - a) Number of years of post qualifying experience [none](#)
 - b) Graduate from a WFOT approved programme only [YES](#)
 - c) Language(s) required for occupational therapists to practice: [English](#)
5. **Employment Opportunities**
 - a) Is occupational therapy recognised as a shortage occupation in your country? [YES](#)
 - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list); [New Vision and Daily Monitor Print Media Paper, Local Adverts by organisations employing OTs, UAOT, OT School, Mulago Hospital, Kampala, Uganda.](#)
6. **Immigration Regulations and Visa Requirements:**
[Passport and clearance by Uganda Embassy in the country of origin. Other documents may details the purpose for coming to Uganda, Educational records and work permit if acquired prior to visa application.](#)
7. **General / Other Information:**
[Uganda is a wonderful country to practice, teach and/or do research in occupational therapy. The law requires foreign OT applicants intending to practice in Uganda to register by the Allied Health Professionals' Council, Ministry of Health in order to be licensed. The Physiotherapy and Occupational therapy Board conducts interviews for every foreign applicant. Upon a successful interview a license can be acquired.](#)

July 2017

UNITED KINGDOM

1. **Language(s) spoken:** English (Welsh by choice in parts of Wales)
2. **Registration Requirements to Practice in Your Country:**
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country? **Yes**

If yes, please provide links and/or addresses for further information:
Registration Department
The Health and Care Professions Council (HCPC)
Park House
184 Kennington Park Road
London SE11 4BU
United Kingdom
Tel: +44 (0) 845 300 4472 / +44 (0) 20 7582 5460
Fax: +44 (0) 20 7840 9801
Email: registration@hcpc-uk.org
Application forms and guidance notes can be downloaded from the HCPC website:<http://www.hcpc-uk.org/apply/international/> Qualifications and English proficiency are taken into account. If you are from a European Economic Area (EEA) or a Swiss national applicant, specific information is also available for you. There is a processing fee.
 - b) Do occupational therapists need to register with a state/regional organisation to practice in your country? **NO**
 - c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association?
No but highly recommended. Overseas members welcomed whilst preparing to work in the UK. They will receive information to assist with understanding the legislative context of all 4 nations within the UK plus useful publications. Overseas membership gives access to the British Journal of Occupational Therapy (BJOT) as well as the American, Australian and Canadian journals.
3. **National Occupational Therapy Association details:**

National Association address, contact details and website:
British Association of Occupational Therapists
Royal College of Occupational Therapists
106-114 Borough High Street
Southwark
London SE1 1LB
United Kingdom
Tel: +44 (0) 20 7357 6480
www.rcot.co.uk
Lorayne.Bromberg@rcot.co.uk
4. **Minimum Requirements for Employment:**
 - a) Number of years of post qualifying experience (e.g. none, 2, 5 or 10 years): **None**
 - b) Graduate from a WFOT approved programme only: **Yes**
 - c) Language(s) required for occupational therapists to practice: **English**
5. **Employment Opportunities:**
 - a) Is occupational therapy recognised as a shortage occupation in your country? **No**

- b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)
Vacancy listings are available to RCOT members online at www.rcot.co.uk/jobs-0 and in OTnews. Work is available in health, social care and community settings as well as in the independent sector, education, housing etc. Agencies may also be helpful for short term work.

You may also like to look at the NHS jobs website in each UK country:
<http://www.jobs.nhs.uk/> (England and Wales) <https://jobs.scot.nhs.uk/> (Scotland)
<http://online.hscni.net/hsc-jobs/> (Northern Ireland) and local authority social services websites.

Trusts offer the potential for Tier 2 sponsorship, however the only way they can sponsor for Tier 2 is if they first satisfy the Resident Labour Market Test (RLMT), which essentially says they have posted the job for at least 28 days and have not found a suitable European candidate. Only then can they offer sponsorship for Tier 2. There are limitations placed on those employed under Tier 2. For further information, visit the UK government website: <https://www.gov.uk/government/publications/sponsor-a-tier-2-or-5-worker-guidance-for-employers>

6. Immigration Regulations and Visa Requirements:

Sources/links to information regarding immigration/visa requirements:

UK Border Agency

Lunar House

40 Wellesley Road

Croydon

Surrey CR9 2BY

United Kingdom

Tel: +44 (0) 870 606 7766

www.gov.uk/government/organisations/uk-visas-and-immigration

A points based system has been introduced for 'skilled workers'. Occupational therapists are no longer on the Home Office Shortage Occupations List (HOSOL) for fast tracking. Conditions for EEA citizens are different.

7. General / Other Information:

August 2017

UNITED STATES OF AMERICA

1. **Language(s) spoken:** English

2. **Registration Requirements to Practice in your Country:**

a) Do occupational therapists need to register with a federal/national organisation to practice in your country? Yes

If yes, please provide links and/or addresses for further information

Internationally educated occupational therapists must meet one of the following minimum criteria established by the National Board for Certification in Occupational Therapy (NBCOT) to be considered eligible for the initial certification examination, which is required for practice:

1. Completion of an Entry-Level Bachelor's Degree in Occupational Therapy from a government authorised and/or WFOT approved college or university occupational therapy educational programme AND a Post Professional Master's Degree in Occupational Therapy** OR
2. Completion of an Entry-Level Master's Degree in Occupational Therapy from a government authorised and/or WFOT approved college or university occupational therapy educational programme**

**In addition to the master's degree requirement in occupational therapy, applicants must complete NBCOT's Occupational Therapist Eligibility Determination (OTED) review to determine comparability to U.S. accreditation occupational therapy educational standards/competencies.

What are the registration requirements?

- Qualifying to take the certification exam given by the NBCOT and passing it
- Passing tests of English language competency, if applicable
- Attaining a visa certification
- Meeting state regulatory requirements, which includes attaining a license in the state where one is employed

Certification Exam

The U.S. organisation that administers the initial certification exam required to practice in the United States is the NBCOT. NBCOT and AOTA are completely separate organisations. Requirements for applying for the exam include completing NBCOT's Occupational Therapist Eligibility Determination (OTED) application. Internationally trained therapists may not function as occupational therapy *assistants* (OTAs), as OTAs must graduate from accredited OTA programmes and pass the NBCOT exam for OTAs in order to practice. The roles of the OTA and therapist are complimentary, but they are differentiated and are not interchangeable.

English Language Tests

English is the official language of the United States, and all candidates must demonstrate English-language proficiency by passing a test, such as the Test of English as a Foreign Language (TOEFL). Graduates of occupational therapy programmes in Australia, Canada (except Quebec), Ireland, New Zealand, and the United Kingdom are currently exempt. See NBCOT's web site for information.

b) Do occupational therapists need to register with a state/regional organisation to practice in your country? Yes

If yes, please provide links and/or addresses for further information

Employers require occupational therapy practitioners to meet state regulatory requirements. The first step in this process is becoming certified by NBCOT by meeting its requirements and passing necessary exams.

Therapists must also meet the regulatory requirements of a state of jurisdiction in order to practice. In addition to passing the NBCOT initial certification examination, 50 states, the District of Columbia, Guam, and Puerto Rico regulate occupational therapy services. Most of these jurisdictions require continuing education to maintain a license. AOTA provides numerous continuing education opportunities, including online courses, self-paced clinical

courses, continuing education articles published in *OT Practice*, and an Annual Conference along with links to more than 250 additional approved providers across the United States.

Each state in the United States has a regulatory board and a professional association that provides resources regarding practice and continuing education. Contact the state regulatory board to determine the particular requirements of that state for initial and continuing ability to practice occupational therapy.

For more information, please see:

<http://www.aota.org/Practice/Manage/Intl/WorkinUS.aspx#sthash.QngPexoB.dpuf>

- c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? **No**

3. National Occupational Therapy Association details: National Association address, contact details and website:

The American Occupational Therapy Association (AOTA)
4720 Montgomery Lane, Suite 200
Bethesda, MD 20814-3449 USA
Website: <http://www.aota.org>

4. Minimum Requirements for Employment

- a) Number of years of post qualifying experience (e.g. none, 2 years, 5 years, 10 years) **No minimum requirements. Individual employers may have specific requirements.**
- b) Graduate from a WFOT approved programme only **No – See 2a) above.**
- c) Language(s) required for occupational therapists to practice: **English**

5. Employment Opportunities

- a) Is occupational therapy recognised as a shortage occupation in your country? **No**
- b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)
Employment is available in many different areas of occupational therapy practice. Job advertisements and career information are published online by AOTA at <http://www.otjoblink.org/>
Employment advertisements are also published in AOTA's practice magazine, *OT Practice*. Salaries, benefits, and specifics of employment (e.g., experience required, days and hours of employment, travel required, etc.) vary and are determined by the employer. Please make inquiries about employment directly to the specific employer as AOTA does not make placement arrangements.

6. Immigration Regulations and Visa Requirements

Sources/links to information regarding immigration/visa requirements:

The U.S. Department of Homeland Security issues visas to foreign nationals wishing to work in the United States. In most cases, this will be a category H1B temporary work visa. For further details about Health Care Worker Certification, visit the U.S. Department of Homeland Security website.

You must get a visa certificate before applying for a visa. Two organisations are authorised by the U.S. Department of Homeland Security to provide visa certification. They are:

- National Board for Certification in Occupational Therapy (NBCOT), which offers a Visa Credential Verification Certificate (VCVC)
- Commission on Graduates of Foreign Nursing Schools (CGFNS)

- See more at:

<http://www.aota.org/Practice/Manage/Intl/WorkinUS.aspx#sthash.QngPexoB.dpuf>

7. **General / Other Information**

Information regarding international interests can be found on the AOTA web site at:

<http://www.aota.org/Practice/Manage/Intl.aspx>

August 2017

VENEZUELA

1. **Language(s) spoken:** [Spanish](#)
2. **Registration Requirements to Practice in your Country:**
 - a) Do occupational therapists need to register with a federal/national organisation to practice in your country? [Yes](#)

If yes, please provide links and/or addresses for further information:
 - b) Do occupational therapists need to register with a state/regional organisation to practice in your country? [No](#)
 - c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? [No](#)
3. **National Occupational Therapy Association details:** National Association address, contact details and website: [Federacion Venezolana De Terapeutas Ocupacionales Calle 12 con Transversal 10
Quinta Jarael
Urbanización Montalban
Caracas
Venezuela
T: +005 8212 442 8897
Email: \[fevedeto@gmail.com\]\(mailto:fevedeto@gmail.com\)](#)
4. **Minimum Requirements for Employment:**
 - a) Number of years of post qualifying experience (e.g. none, 2, 5 or 10 years): [None](#)
 - b) Graduate from a WFOT approved programme only: [Yes](#)
 - c) Language(s) required for occupational therapists to practice: [Spanish](#)
5. **Employment Opportunities:**
 - a) Is occupational therapy recognised as a shortage occupation in your country? [Yes](#)
 - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)
[Facebook](#)
6. **Immigration Regulations and Visa Requirements:**
Sources/links to information regarding immigration/visa requirements: [Venezuelan Consulate in own country.](#)
7. **General / Other Information:**
[Employment opportunities are poor; foreigners cannot work in public institutions, only under contract in private institutions.](#)

March 2015

ZAMBIA

No current information has been provided by this WFOT Member Organisation. Contact details and links to this organisation are available at the WFOT website
<http://www.wfot.org/Membership/CountryandOrganisationProfiles.aspx>

ZIMBABWE

1. **Language(s) spoken:** English
2. **Registration Requirements to Practice in your Country:**
 - a) Do occupational therapists need to register with a national organisation to practice in your country? Yes

If yes, please provide links and/or addresses for further information
Medical Rehabilitation Practitioners Council of Zimbabwe
Email: mrczimbabwe@gmail.com
 - b) Do occupational therapists need to register with a state/regional organisation to practice in your country? No

If yes, please provide links and/or addresses for further information N/A
 - c) If the registering organisation is not the national occupational therapy association, is it compulsory for occupational therapists to also join the association? No
3. **National Occupational Therapy Association details:** National Association address, contact details and website: [Zimbabwean Association of Occupational Therapists](#)
C/o Occupational Therapy Programme
University of Zimbabwe College of Health Sciences Department of Rehabilitation
P.O. Box A178 Avondale, Harare Zimbabwe
Email address: occupationaltherapy.zim@gmail.com
Facebook: Zimbabwe Association of Occupational Therapists (ZAOT).
4. **Minimum Requirements for Employment**
 - a) Number of years of post qualifying experience (e.g. none, 2 years, 5 years, 10 years)
A minimum of one year post qualifying experience is required. The OT may be required to work for one year under supervision in order for them to get an open practicing certificate.
 - b) Graduate from a WFOT approved programme only Yes
 - c) Language(s) required for occupational therapists to practice: English
5. **Employment Opportunities**
 - a) Is occupational therapy recognised as a shortage occupation in your country?
Yes, but the major employer of OTs, the government, has not been consistently recruiting due to the prevailing economic conditions in the country.
 - b) Source of information e.g. publications/websites where occupational therapists can seek employment opportunities in your country (please list)
6. **Immigration Regulations and Visa Requirements**
Sources/links to information regarding immigration/visa requirements:
<http://www.zimimmigration.gov.zw/index.php/visa-application-requirements>
7. **General / Other Information**

June 2015